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REVIEWER'S REPORT

Manuscript No.: IJAR-50794 Date: March 25, 2025.

Title:

Incorporating the Green agenda into Organizations: A practitioner perspective

Recommendation:	Rating	Excel.	Good	Fair	Poor
Accept as it is	Originality		X		
Accept after minor revision	Techn. Quality		Х		
Do not accept (Reasons below)	Clarity		Χ		
	Significance		X		

Reviewer Name: Lakhdar Guerine Date: March 25, 2025.

Reviewer's Comment for Publication.

(To be published with the manuscript in the journal)

The reviewer is requested to provide a brief comment (3-4 lines) highlighting the significance, strengths, or key insights of the manuscript. This comment will be Displayed in the journal publication alongside with the reviewers name.

The study delves into the integration of ecological practices in companies, shedding light on their practical implications for CSR and ESG performance. It follows a clear academic structure, bolstered by concrete industry examples. The work is based on a solid theoretical framework that compares companies and regions, providing a comprehensive understanding. It highlights corporate motivations and illustrates trends with quantitative data, empowering the reader with actionable insights.

Detailed Reviewer's Report

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Line6: the Line 21: important Line 25: citizen Line 41: the issues relating to the environment. Line 41: green Line 44: green Line 45: to environment friendly Line 58: environmental damage, Line 69: to also briefly illustrate the meaning of this term through Line 71: packaging Line 71 & 72: bio-degradable, Line 81: real-life Line 92: environment friendly Line 94: demonstration Line 100: who Line 105: get glimpses Line 106: which can Line 109: be having Line 111: promoting Line 118: Can such an act be construed as something with serious intent? Line 124: Year 2014 to Year 2024 Line 140: organization"s Line 146: 100 listed companies from the National Stock Exchange, India Line 216: in the quest for an eco-friendly Line 223: proactive Line 246: decision making

To improve the document, it is recommended to make it more concise by avoiding repetitions and summarizing ideas. The methodology should be detailed to clarify data sources and analysis methods. Adding practical recommendations would help companies adopt a more sustainable strategy. Integrating recent case studies would better illustrate current trends. However, it's crucial to clarify certain concepts with precise definitions to ensure the audience is well-informed and clear about the concepts.

Commented [LG1]: Remove: the

Commented [LG2]: Replace by: vital

Commented [LG3]: Rewrite: to discuss the environmental

Commented [LG4]: Add: a green

Commented [LG5]: Add: " green "

Commented [LG6]: Remove: damage

Rewrite: environmental

mnact

Commented [LG7]: Rewrite: to also briefly to illustrate the meaning of this term through

Commented [LG8]: Add: packaging material

Commented [LG9]: Rewrite: biodegradable

Commented [LG10]: Rewrite: real-world

Commented [LG11]: Rewrite: environment-friendly

Commented [LG12]: Add: a demonstration

Commented [LG13]: Replace : who by that

Commented [LG14]: Replace by : gain insights

Commented [LG15]: Replace by : that can

Commented [LG16]: Replace by: be having have

Commented [LG17]: Can such an act be construe interpreted as something with serious having intent

Commented [LG18]: Rewrite 2014 to 2024

Commented [LG19]: Rewrite: organization

Commented [LG20]: Rewrite: 100 listed companies on the National Stock Exchange of India

Commented [LG21]: Rewrite: the quest for pursuit of an eco-friendly

Commented [LG22]: Add: a proactive

Commented [LG23]: Rewrite: decision-making