

## REVIEWER'S REPORT

Manuscript No.: IJAR-52098

Date: 06-06-2025

**Title: UN-ETHICAL BEHAVIOUR AND THE CHALLENGE OF THE TWENTY- FIRST CENTUARY PUBLIC SERVICE IN NIGERI**

### Recommendation:

Accept as it is.....**YES**.....  
 Accept after minor revision.....  
 Accept after major revision .....  
 Do not accept (*Reasons below*) .....

Rating	Excel.	Good	Fair	Poor
Originality			√	
Techn. Quality		√		
Clarity		√		
Significance		√		

**Reviewer's Name:** Mir Jaffar

**Reviewer's Decision about Paper:** **Recommended for Publication.**

**Comments** (*Use additional pages, if required*)

### Reviewer's Comment / Report

#### Abstract Review:

The abstract addresses a critical issue affecting governance in developing regions, notably Nigeria. It emphasizes the detrimental impact of unethical behavior within public service on governance, credibility, and institutional integrity. The inclusion of a comparative reference to Latin America, Africa, and Asia provides a broad contextual framework, situating Nigeria within a global discourse on public sector ethics.

The focus on secondary data and content analysis as the chosen methodology is clearly stated, aligning well with the research aim to examine patterns of unethical conduct. The abstract effectively outlines key themes such as ethical dilemmas, public interest, and strategies to promote ethical conduct, indicating a comprehensive scope. The recommendation for leadership anchored in actionable governance and policy continuity offers a coherent conclusion that reflects the thematic concerns of the study.

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### **Introduction Review:**

The introduction reiterates the significance of ethical conduct in public administration and its bearing on governance, public trust, and institutional performance. It appropriately identifies the challenge of maintaining ethical standards as a central issue in the Nigerian public service and situates the problem within a broader international context.

The paragraph is theoretically grounded, citing authoritative sources such as Chapman, Rohr, and Kernaghan to underline normative expectations for public servants. It introduces important ethical principles such as fairness, justice, impartiality, and the subordination of personal interest to the public good. The reference to ethical dilemmas and the potential conflict of interest is pertinent and adds depth to the conceptual framing of the study.

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### **Overall Evaluation:**

The manuscript presents a well-contextualized and conceptually grounded exploration of unethical behavior in Nigeria's public service. It demonstrates scholarly engagement with the topic and highlights the broader consequences of ethical lapses for governance and public perception. The combination of normative analysis and empirical observation through content analysis promises to yield meaningful insights into institutional shortcomings and reform strategies. The issue is timely and highly relevant to contemporary governance discourse in developing countries.