

REVIEWER'S REPORT

Manuscript No.: IJAR-53120

Date: 04/08/2025

Title: Leadership: Kakistocratic Leadership in Africa

Recommendation:

Accept as it is

✓Accept after minor revision.....

Accept after major revision

Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality			✓	
Clarity			✓	
Significance		✓		

Reviewer Name: Dr **Anam Zehra**

Date: 04/08/2025

Reviewer's Comment for Publication.

The manuscript presents a deeply reflective, well-structured, and theologically grounded critique of the pervasive problem of kakistocratic leadership in many African nations. It draws upon a dual theoretical lens, Theological Ethical Leadership Theory and Postcolonial Theory, to analyze governance failures and their historical, ethical, and spiritual dimensions. The integration of scriptural references with qualitative meta-synthesis offers both originality and socio-political relevance. The paper is rich in citations, methodologically sound, and provides actionable recommendations. However, the manuscript could benefit from minor linguistic refinement and clearer formatting in certain sections for ease of readability.

Recommendation: Accept after minor revision

Detailed Reviewer's Report

Strengths:

1. The paper addresses an urgent issue in African politics, kakistocracy, through an original and rarely explored ethical-theological framework.
2. The literature review is thorough, covering historical, socio-political, and theological aspects of leadership failure and the colonial legacy.
3. The integration of qualitative meta-analysis and PRISMA enhances the methodological rigor and scholarly depth.
4. The manuscript balances scholarly insight with practical recommendations, such as moral education, civic engagement, and technology-based reform.
5. The theoretical synthesis offers a holistic critique of African governance and presents a compelling argument for divinely inspired leadership.

International Journal of Advanced Research

Publisher's Name: Jana Publication and Research LLP

www.journalijar.com

REVIEWER'S REPORT

Weaknesses:

1. The language, although rich and scholarly, is at times verbose and metaphorically dense, which may affect clarity for some readers.
2. A few sections (e.g., conclusions and recommendations) could be condensed to improve conciseness and emphasis.
3. Formatting inconsistencies (e.g., figure references, spacing, and paragraph breaks) slightly detract from the professional appearance.
4. While heavily referenced, some citations need to be rechecked for style consistency and hyperlink formatting.
5. A summary table of findings and theoretical implications would enhance the accessibility of the key insights.