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# EXPLORING GENDERED LANGUAGE USE IN FILIPINO SOCIAL MEDIA DISCOURSE: IMPLICATIONS FOR COMMUNICATION AND IDENTITY CONSTRUCTION

## Abstract:

*This qualitative study examines gendered language use in Filipino social media discourse and its role in shaping communication and identity. Drawing on Fairclough's Critical Discourse Analysis and gender performativity theory, 300 public posts and commentaries from Facebook, X (formerly Twitter), and TikTok were analyzed. Results reveal distinct linguistic patterns: male users favored assertive speech, females used affiliative and empathetic tones, and LGBTQIA+ individuals employed creative vernaculars such as bekispeak to assert identity and resist gender norms. Recurring themes included empowerment, body positivity, and resistance to stereotyping, mediated by Filipino cultural values such as hiya and pakikisama. The findings highlight the dual role of digital discourse in both reinforcing and challenging traditional gender roles. The study aligns with RA 9710 (Magna Carta of Women), RA 11313 (Safe Spaces Act), and CHED CMO No. 1, s. 2015, emphasizing the importance of inclusive, gender-sensitive language in educational and digital spaces. Implications point toward developing gender-fair communication strategies and culturally responsive curricula in higher education.*

**Keywords:** *gendered language, Filipino discourse, social media, identity construction, digital communication, gender equity, inclusive language*

## Introduction

The advent of social media has transformed the landscape of linguistic interaction, offering dynamic platforms where language becomes a tool for both self-expression and sociocultural negotiation. In multilingual and multicultural contexts such as the Philippines, gendered language use in digital discourse warrants critical attention, particularly in the ways it reflects and constructs identities shaped by local values and global influences. Scholars have emphasized that language is not merely a neutral medium of communication but a site of power struggle and identity construction (Fairclough, 1995; Butler, 1990). Gendered discourse, as it unfolds in social media platforms, becomes a fertile ground for understanding how communicative practices reinforce, resist, or reconfigure traditional gender norms.

Anchored in Fairclough's Critical Discourse Analysis (CDA) (cited by Azmi, et.al., 2013) and Butler's theory of gender performativity (cited by Kakoliris, 2025), this study interrogates the linguistic patterns employed by Filipino users on Facebook, X (formerly Twitter), and TikTok. These platforms represent digital public spheres where communicative agency is exercised and identities are negotiated in real time. Previous research has highlighted how gendered discourse in online settings is shaped by complex intersections of culture, identity, and social expectations (Eckert & McConnell-Ginet, 2013; Herring, 2008). In the Philippine setting, values such as *hiya* (shame) and *pakikisama* (social harmony) intricately mediate the ways users express gendered stances, particularly within the socio-semiotic spaces of digital platforms.

This inquiry, situated within a Southeast Asian linguistic ecology, contributes to the expanding literature on gender, language, and media by analyzing 300 publicly accessible posts and commentaries from selected social media platforms during Academic Year 2024–2025. It

45 reveals that male users predominantly utilize assertive and declarative speech acts; female users  
46 tend to adopt affiliative, empathetic, and relational discourse; while LGBTQIA+ individuals  
47 strategically deploy creative vernaculars such as *bekispeak*—a queer-coded linguistic register—  
48 to assert visibility and resist normative ideologies. Themes of empowerment, body positivity,  
49 and counter-stereotyping emerge as salient communicative acts that both uphold and challenge  
50 dominant gender discourses.

51 Crucially, this study aligns with the national legal frameworks that advocate for gender  
52 equity and safe communication spaces, notably RA 9710 (Magna Carta of Women) and RA  
53 11313 (Safe Spaces Act), as well as CHED Memorandum Order No. 1, s. 2015, which promotes  
54 gender-sensitive education. As such, the research foregrounds the critical importance of gender-  
55 inclusive discourse in educational, digital, and policy-making contexts. The findings underscore  
56 the imperative for higher education institutions to integrate gender-fair language policies and  
57 culturally responsive pedagogies in developing empowered, critically literate communicators.

### 58 **Objectives of the Study**

59 This study, titled “*Exploring Gendered Language Use in Filipino Social Media*  
60 *Discourse: Implications for Communication and Identity Construction*”, conducted at Jose Rizal  
61 Memorial State University, Main Campus, Dapitan City during Academic Year 2024–2025, aims  
62 to:  
63

- 64 1. Examine the linguistic features and discourse patterns used by Filipino social media users  
65 that reflect gender identities, roles, and power relations in digital interactions.
- 66 2. Identify recurring themes, lexical choices, and speech acts that contribute to the  
67 construction, negotiation, or subversion of gendered identities in online platforms.
- 68 3. Analyze how gendered language in social media contributes to shaping perceptions of  
69 communication and identity, particularly within the context of Filipino cultural and  
70 sociolinguistic norms.
- 71 4. Assess the implications of gendered discourse on inclusivity, equality, and representation  
72 in alignment with the principles of Republic Act No. 9710 (Magna Carta of Women),  
73 emphasizing the elimination of gender-based stereotyping and discrimination in  
74 communication.
- 75 5. Contribute to policy-driven academic discourse that supports the implementation of  
76 CHED Memorandum Order No. 1, s. 2015 on Gender and Development (GAD), by  
77 promoting research that strengthens gender sensitivity and equality in digital and  
78 educational spaces.
- 79 6. Support the objectives of Republic Act No. 7722 (Higher Education Act of 1994) by  
80 generating research-based insights that can inform culturally responsive curricula,  
81 gender-inclusive communication strategies, and identity-affirming practices in Philippine  
82 higher education.

### 83 **Methodology**

84 In conducting the study titled “*Exploring Gendered Language Use in Filipino Social*  
85 *Media Discourse: Implications for Communication and Identity Construction*” at Jose Rizal  
86 Memorial State University, Main Campus, Dapitan City during Academic Year 2024–2025, the  
87 researchers employed a qualitative discourse analysis approach grounded in Fairclough’s three-  
88 dimensional model of Critical Discourse Analysis (CDA). Data were drawn from purposely  
89 selected public posts, captions, and comment threads from Filipino social media users across  
90

22 91 platforms such as Facebook and X (formerly Twitter), ensuring representation of various gender  
52 92 identities. Thematic and linguistic patterns were analyzed to uncover how language use  
6 93 constructs, reinforces, or challenges gender norms in digital spaces. The methodology aligns  
94 with CHED Memorandum Order No. 1, series of 2015, on Gender and Development (GAD),  
95 which mandates the integration of gender sensitivity and gender-based analysis in higher  
96 education research. Additionally, it supports Republic Act No. 9710 (Magna Carta of Women),  
97 by promoting inclusive language inquiry and gender equity in media discourse, and Republic Act  
98 No. 7722 (Higher Education Act of 1994), which empowers HEIs to undertake socially relevant  
99 and policy-driven research that enhances national development and cultural awareness.

## 100 101 **Research Design**

9 102 This study employed a qualitative, interpretive research design anchored in Critical  
50 103 Discourse Analysis (CDA) and informed by the post-structuralist theory of gender  
9 104 performativity. The approach is premised on the view that language is a socially situated practice  
105 through which identities, ideologies, and power relations are enacted (Fairclough as cited by  
106 Azmi, et al., 2013). Given the exploratory nature of the inquiry, the study adopted a multimodal  
107 discourse analytical framework to examine the linguistic and sociocultural dimensions of  
108 gendered language use in Filipino social media discourse.

## 109 110 **Data Corpus and Sampling**

26 111 The data corpus comprised 300 publicly accessible posts and commentaries sourced from  
44 112 three major social media platforms—Facebook, X (formerly Twitter), and TikTok—between  
113 January and April 2025. A purposive sampling technique was used to select texts that explicitly  
114 or implicitly engaged with issues of gender, identity, and sociocultural values. The criteria for  
115 inclusion were: (1) texts authored by self-identified Filipino users, (2) content involving themes  
116 related to gender expression, representation, empowerment, discrimination, or resistance, and (3)  
117 availability of linguistic features that reflect diverse gender performances (e.g., use of *bekispeak*,  
118 gendered pronouns, hashtags, speech acts).

32 119 The data were purposively sampled from users who self-identified as Filipino and ranged  
120 in age from **18 to 35**, reflecting the demographic most active and discursively visible in  
121 Philippine digital culture (We Are Social, 2024).

122 Each data unit was selected based on relevance to **gender expression, identity  
123 discourse, or interactional gendered language patterns**, with particular attention given to:

- 124 • The presence of **gendered lexical items** (e.g., pronouns, gendered honorifics, and local  
125 queer lexicon),
- 38 126 • The use of **code-switching** between Filipino, English, and regional languages (especially  
127 Bisaya),
- 128 • The deployment of language to **affirm, parody, or resist** gender norms.

## 129 130 **Data Analysis Procedure**

20 131 Following Fairclough's three-dimensional model of CDA—textual analysis, discursive  
132 practice, and social practice (cited by Azmi, Samsuddin, & Rahman, 2013)—each post or  
133 commentary was analyzed for micro-level linguistic patterns (lexical choices, modality, speech  
134 acts), meso-level discursive strategies (identity positioning, intertextuality, narrative frames), and  
135 macro-level ideological implications (reproduction or disruption of gender norms). Coding was  
136 performed using NVivo software to categorize emerging themes and recurring linguistic features.

137 Special attention was given to markers of assertiveness, empathy, affiliation, creativity, and  
138 resistance, particularly in relation to users' perceived gender identities.

11 139 To further substantiate the interpretive findings, **Butler's theory of gender performativity**  
140 (as cited by **Kakoliris, 2025**) was employed to trace how language functions as an act of doing—  
141 performing gender identities rather than simply describing them. This facilitated a nuanced  
142 understanding of how linguistic practices serve as modes of negotiating power, visibility, and  
143 inclusion in a digital environment governed by both global and local cultural scripts.

#### 144 **Ethical Considerations and Legal Relevance**

145 The study adhered to ethical research standards in digital ethnography. Only publicly  
146 available posts were included to respect user privacy, and any identifying markers (e.g.,  
147 usernames, profile images, direct references) were anonymized during data analysis and  
148 presentation. Informed by the guidelines of the Association of Internet Researchers (AoIR,  
149 2020), the study maintained transparency, confidentiality, and respect for digital authorship and  
150 consent in online spaces.

3 151 Ethical considerations were observed by ensuring all selected data were from **publicly**  
152 **accessible content**, and not personally identifiable information was disclosed. In line with  
153 ethical discourse research guidelines and university clearance protocols, the study adhered to  
154 **data privacy** and **informed consent** principles as applicable in public discourse research.

155 This qualitative design, grounded in CDA and supported by a robust and ethically curated  
156 dataset, allows for a critical exploration of how Filipino social media users deploy language in  
157 ways that reflect broader ideological struggles over gender, identity, and power in the digital age.  
158

#### 159 **Theoretical and Legal Integration**

160 Methodologically, the study's analytic lens was aligned not only with academic  
161 theoretical frameworks but also with national legal mandates. The analysis explicitly considered  
6 162 discursive implications within the scope of **Republic Act No. 9710 (Magna Carta of Women)**,  
163 **Republic Act No. 11313 (Safe Spaces Act)**, and **CHED Memorandum Order No. 1, s. 2015 on**  
164 **Gender and Development (GAD)**. These frameworks served as evaluative reference points to  
165 assess how gendered language use either perpetuates or challenges communication practices that  
166 uphold inclusivity, equality, and identity affirmation.  
167

#### 168 **Research Setting**

18 169 This study was conducted under the academic auspices of **Jose Rizal Memorial State**  
170 **University (JRMSU) – Main Campus**, located in **Dapitan City, Zamboanga del Norte**, a state  
171 higher education institution in the southern Philippines that serves as a critical hub for  
13 172 multidisciplinary research in the humanities and social sciences. The university's commitment to  
48 173 inclusive, socially responsive scholarship is reflected in its Gender and Development (GAD)  
16 174 programs and its alignment with national mandates such as **Republic Act No. 9710 (Magna**  
175 **Carta of Women)** and **RA No. 11313 (Safe Spaces Act)**, which promote gender equality,  
176 respect for diversity, and ethical digital citizenship.

177 The research setting extends beyond the physical confines of the university to encompass  
178 **virtual social media environments**, particularly the public domains of three dominant  
179 platforms: **Facebook**, **Twitter (X)**, and **TikTok**. These platforms were chosen based on their  
180 widespread usage among Filipinos and their role in shaping contemporary discourse, particularly

181 in relation to youth culture, gender identities, and digital self-presentation. According to **We Are**  
182 **Social (2024)**, over **86 million Filipinos** actively use social media, with individuals aged **18 to**  
183 **35** comprising the largest and most engaged demographic—a group recognized for its discursive  
184 productivity, political participation, and identity performance in digital spaces.

185

### 186 **Participants and Corpus Selection**

187 The study focused on **Filipino social media users aged 18–35**, consistent with national  
188 digital literacy data and sociolinguistic literature that identifies this cohort as highly active in  
189 online interaction and content creation (David & Atienza, 2021). Participants were not engaged  
190 directly; instead, a **non-reactive, unobtrusive sampling technique** was employed wherein  
191 **publicly available posts, comments, and captions** were curated as units of analysis. This  
192 method was chosen to ensure ecological validity and avoid influencing user behavior, while  
193 maintaining compliance with ethical research standards in discourse analysis (Bucholtz, 2007).

194 A total of **300 data units** were purposively selected based on relevance to gendered language  
195 use, including:

- 196 • Posts or threads that exhibit gender-relevant linguistic features (e.g., pronouns, queer  
197 lexicon, honorifics);
- 198 • Discussions involving gender identity, gender politics, or sexuality;
- 199 • Expressions that encode, resist, or parody gender norms;
- 200 • Code-switched texts reflecting Filipino, English, and regional language usage.

201 Content was gathered from **January to April 2025**, aligning with peak periods of  
202 national discourse related to gender issues (e.g., Women's Month, Pride campaigns). Each data  
203 sample was screened for public visibility, contextual clarity, and linguistic richness. No personal  
204 identifiers (names, images, usernames) were collected or reported.

205

### 206 **Data Collection**

207 This study utilized a **purposive sampling technique** to collect a linguistically and  
208 contextually rich corpus of gendered discourse from popular social media platforms widely used  
209 by Filipinos. A total of **300 social media texts**—comprising original posts, captions, and  
210 comment threads—were gathered from **Facebook, Twitter (X), and TikTok**, selected for their  
211 discursive breadth, multimodal nature, and high engagement rates among young Filipino users.

212 Data collection was carried out between **January and April 2025**, a period strategically  
213 chosen to coincide with heightened digital activity related to **National Women's Month**  
214 **(March)** and social movements such as LGBTQ+ Pride campaigns and gender advocacy events,  
215 which typically generated public discourse around gender identity, sexuality, and inclusivity.

216 To ensure the **credibility and validity** of the dataset, posts were included based on the  
217 following criteria:

- 218 • Content was **publicly visible** and accessible without login or private group membership;
- 219 • Posts reflected **gendered linguistic practices**, including but not limited to: pronoun  
220 usage, gendered terms and markers, queer lexicon (e.g., “beki” language), and references  
221 to femininity, masculinity, and non-binary identities;
- 222 • Language strategies included **code-switching**, stance-taking, parody, or resistance toward  
223 traditional gender roles;
- 224 • Posts were authored by Filipino users aged **18–35**, representing the demographic most  
225 active in digital communication (We Are Social, 2024).

226 The posts were retrieved through manual observation and keyword-driven searches, with  
227 attention to **linguistic salience** and **interactional depth**. No contact was made with users, and no  
228 comments were manipulated or provoked, adhering to **non-reactive and unobtrusive data**  
229 **collection protocols** consistent with qualitative discourse research standards (Bucholtz, 2007;  
230 Townsend & Wallace, 2016).

231 All data were **anonymized** to protect user identity. Usernames, profile pictures,  
232 timestamps, locations, and other identifiable details were either omitted or replaced with  
233 generalized descriptions (e.g., “User A,” “Commenter X”). Data storage and handling followed  
45 234 the university’s Guidelines on Human Research, and the study received prior clearance from the  
235 College of Arts and Sciences as per requirements for accreditation and other assessments from  
236 accrediting bodies.

237 This method of data collection is not only academically sound but also legally grounded.  
238 In alignment with **Republic Act No. 9710 (Magna Carta of Women)**, the study supports efforts  
4 239 to dismantle gender stereotypes in media and language. Similarly, **Republic Act No. 11313**  
8 240 **(Safe Spaces Act)** reinforces the relevance of examining online discourse, especially in light of  
35 241 the increasing prevalence of gender-based harassment in digital platforms. Furthermore, **DepEd**  
242 **Order No. 32, s. 2017** advocates for **gender-responsive and inclusive language** in all  
243 communicative contexts, including online education and discourse.

244 Thus, the selection, scope, and management of data in this study not only fulfill the  
245 standards of **ethical discourse analysis** but also exemplify compliance with **Philippine legal**  
246 **frameworks** that promote gender equality and digital responsibility.

247

## 248 Data Analysis

249 The data in this study were analyzed through a **Critical Discourse Analysis (CDA)** lens  
250 using **Norman Fairclough’s three-dimensional framework** (cited by **Hassan, Rehman,**  
40 251 **Zafar, Akbar, & Masood, 2019**), which examines discourse across three interrelated levels:

- 252 1. **Textual analysis** (the formal linguistic features of the texts),
- 23 253 2. **Discourse practice** (production, distribution, and consumption of texts), and
- 254 3. **Sociocultural practice** (the broader ideological and institutional structures in which  
255 discourse is embedded).

256 This analytical framework enabled a **multilayered interpretation** of gendered language  
257 in Filipino social media posts by integrating both **linguistic form and sociopolitical context**,  
258 particularly within the legal and cultural landscape of the Philippines.

259

### 39 260 Step 1: Textual Analysis

261 At the textual level, each of the 300 data units—comprising public posts and comment  
262 threads—was examined for **gendered linguistic features**, including:

- 42 263 • Pronoun usage and shifts in referential identity (e.g., use of *sila* as a singular inclusive  
264 pronoun),
- 265 • Lexical choices that reflect gendered ideologies or queer subcultural expressions (e.g.,  
266 *beki speak*, feminized/machoized terms),
- 267 • Tone and modality (assertiveness, hedging, irony, humor),
- 268 • Emoticons, hashtags, and emojis as semiotic extensions of gendered expression,
- 269 • Patterns of **code-switching** (primarily Filipino-English, and occasionally regional  
270 languages such as Bisaya) as identity-marking strategies.

271

## 272 Step 2: Discourse Practice Analysis

273 The analysis then shifted to the **production and circulation** of the texts. This included  
274 investigating:

- 275 • How social media users adopt gendered discourse conventions (e.g., “call-out culture,”  
276 performative hashtags),
- 277 • Interactional patterns between users (e.g., alignment vs. contestation of gendered  
278 statements),
- 279 • Recurring communicative strategies used to **affirm, parody, resist, or negotiate** gender  
280 norms online.

281 This stage incorporated a discourse-ethnographic orientation to understand how posts  
282 were received, liked, shared, or commented on—providing insight into the **interpretive**  
283 **repertoires** of Filipino netizens engaging with gendered discourse.

## 285 Step 3: Sociocultural Practice Analysis

286 The third stage contextualized findings within **Philippine sociopolitical and legal**  
287 **frameworks**, as well as institutional practices. The analysis was informed by:

- 288 • **Butler’s (1990) concept of gender performativity**, which views gender not as a static  
289 trait but as a discursively constructed and reiterated identity,
- 290 • Legal frameworks such as:
  - 291 ○ **Republic Act No. 9710 (Magna Carta of Women)**, which mandates the  
292 elimination of gender bias in media and communication,
  - 293 ○ **Republic Act No. 11313 (Safe Spaces Act)**, which addresses the prevention of  
294 online gender-based sexual harassment,
  - 295 ○ **DepEd Order No. 32, s. 2017**, which promotes gender-responsive and inclusive  
296 language education,
- 297 • JRMSU’s institutional thrust toward **gender equality, inclusive digital citizenship, and**  
298 **ethical communication practices**, as mandated by its College of Arts and Sciences and  
299 Gender and Development (GAD) initiatives.

## 300 Coding Procedure and Thematic Analysis

301 The entire dataset was **coded inductively and deductively**, using a thematic analysis  
302 protocol supported by **NVivo software** to ensure consistency and traceability of categories.  
303 Initial codes were drawn from existing literature on gender and discourse, while emergent codes  
304 were developed through close textual engagement with the data.

305 The core themes that emerged include:

- 306 • **Reinforcement vs. Subversion of Traditional Gender Norms**
- 307 • **Digital Gender Identity Performance**
- 308 • **Linguistic Resistance through Queer Vernacular**
- 309 • **Inclusive and Non-Binary Language Innovations**
- 310 • **Gendered Hostility and Verbal Harassment Patterns**

311 The coding process underwent **peer validation** through collaborative coding sessions  
312 with two discourse analysts from the College of Arts and Sciences, ensuring **inter-coder**  
313 **reliability** and **methodological transparency**.

314 This analytical process enabled a **critical interpretation of language as a social**  
315 **practice**, and highlighted how Filipino social media users—consciously or not—participate in  
316 the construction of gendered subjectivities. It also illuminated the urgent need for **gender-**

317 **inclusive communication training, policy implementation, and pedagogical integration** in  
318 both academic and online spaces, as required by **Philippine laws** and university mandates.

319

## 41 Results

321 Based on the objectives of the study, the results were as follows:

- 322 1. **On examining the linguistic features and discourse patterns used by Filipino social**  
323 **media users that reflect gender identities, roles, and power relations in digital**  
324 **interactions:**

325 The study revealed distinct gendered linguistic patterns, with male users tending  
326 to use assertive, directive, and sometimes confrontational language, while female users  
327 predominantly employed affective, empathetic, and affiliative expressions. LGBTQIA+  
328 users, particularly self-identified gay individuals, exhibited playful code-switching and  
329 stylized vernaculars (e.g., *bekispeak*), which both asserted identity and resisted traditional  
330 gender binaries. Power relations were evident in language choices—particularly in how  
331 gender roles were reinforced or challenged through forms of address, pronoun usage, and  
332 tagging behavior. These patterns align with the sociolinguistic principle that language  
333 serves both to reflect and shape societal norms.

- 334 2. **On identifying recurring themes, lexical choices, and speech acts that contribute to**  
335 **the construction, negotiation, or subversion of gendered identities in online**  
336 **platforms:**

337 Themes such as “empowerment,” “body positivity,” “masculine dominance,”  
338 “femininity and morality,” and “coming out narratives” emerged prominently. Lexical  
339 choices included reappropriated gendered slurs (e.g., *babae lang ako pero...*, *baklang*  
340 *matapang*) and solidarity markers (e.g., *sis*, *mars*, *lods*) that fostered community within  
341 marginalized gender groups. Speech acts ranged from performative declarations of  
342 identity to illocutionary acts of resistance against gender stereotyping. These findings  
343 affirm that digital discourse is not merely expressive but also performative and  
344 ideological—actively reshaping gendered subjectivities in the Philippine social media  
345 landscape.

- 346 3. **On analyzing how gendered language in social media contributes to shaping**  
347 **perceptions of communication and identity, particularly within Filipino cultural and**  
348 **sociolinguistic norms:**

15 349 The study found that Filipino cultural values such as *hiya* (shame), *pakikisama*  
350 (social harmony), and *utang na loob* (debt of gratitude) subtly influenced the way users  
351 performed and moderated their gendered communication. For example, assertive female  
352 users often mitigated their statements with politeness markers (*po*, *opo*) or emojis to  
353 soften perceived aggressiveness. In contrast, expressions of masculinity were frequently  
354 validated through humor and banter. The negotiation of identity in digital discourse was  
355 highly context-dependent, shaped by both platform affordances (e.g., hashtags, comment  
356 visibility) and prevailing sociocultural expectations.

- 357 4. **On assessing the implications of gendered discourse on inclusivity, equality, and**  
358 **representation in alignment with RA 9710 (Magna Carta of Women):**

359 The findings suggest that while social media provides spaces for gender  
360 expression and empowerment, it also reproduces structural inequalities through language.  
361 Stereotypes about women as emotionally fragile or men as inherently dominant persist in  
362 commentaries, memes, and viral content. However, counter-narratives—such as feminist

363 discourse and queer linguistic creativity—are growing in visibility and influence. These  
364 patterns highlight the dual role of digital discourse in both perpetuating and challenging  
365 gender-based discrimination, aligning with the Magna Carta of Women's mandate to  
366 eliminate gender-based stereotyping and promote equitable representation.

4 367 5. **On contributing to policy-driven academic discourse that supports CHED**  
368 **Memorandum Order No. 1, s. 2015 (Gender and Development):**

369 The research contributes to GAD implementation by providing empirical  
370 linguistic data that can be used in designing gender-fair language policies, inclusive  
371 communication modules, and awareness campaigns in HEIs. The study's findings support  
372 CHED's call for research that exposes structural and symbolic forms of gender  
373 inequality, and for integrating gender sensitivity across disciplines. It also demonstrates  
25 374 how social media discourse can be harnessed as a pedagogical tool to cultivate critical  
375 language awareness and digital citizenship among Filipino students.

47 376 6. **On supporting RA 7722 (Higher Education Act of 1994) through research-based**  
377 **insights that inform culturally responsive curricula and gender-inclusive practices:**

378 The study underscores the importance of including discourse analysis, gender  
379 studies, and digital sociolinguistics in tertiary curricula. It offers actionable  
380 recommendations for HEIs—such as embedding gender-fair language training in  
381 communication courses, and facilitating workshops on social media literacy with a focus  
382 on identity and representation. Through this, the research fulfills RA 7722's directive to  
383 produce transformative, contextually grounded scholarship that contributes to national  
384 development, cultural affirmation, and educational equity.

### 385 386 **Linguistic Markers of Gender in Filipino Social Discourse**

387 The analysis of 300 purposively sampled social media texts revealed distinct **linguistic**  
388 **markers associated with gendered identity construction**, reflecting recurring discursive  
389 patterns aligned with **traditional gender norms**, as well as **emerging inclusive practices**. These  
390 markers emerged through **textual and interactional analysis** across platforms (Facebook,  
391 Twitter/X, and TikTok) and varied depending on the user's **gender expression, platform**  
392 **conventions, and discursive goals**.

### 393 394 **Masculine-Indexed Discourse Patterns**

395 Posts and comments that aligned with masculine identities or expressions often displayed  
396 the following linguistic traits:

- 397 • **Assertive tone and directness** in speech acts, often used in arguments, criticisms, or  
398 declarations (e.g., “Walang arte, trabaho lang!” [No fuss, just work!]).
- 399 • Frequent use of **humorous banter**, sarcasm, or teasing as a form of social bonding,  
400 particularly among male users.
- 401 • Incorporation of **profanity or vulgar slang** (e.g., *gago*, *bwisit*, *tarantado*) as both  
402 expressive intensifiers and markers of informal male camaraderie.
- 403 • Deployment of language that emphasized **stoicism, dominance, or resilience**, often tied  
404 to stereotypical representations of masculinity (e.g., “Lalake ako, hindi ako iiyak” [I'm a  
405 man, I don't cry]).

406 These patterns reflect **discursive reinforcement of hegemonic masculinity**, consistent  
407 with sociolinguistic research on Filipino male communication styles (Garcia, 2008). In light of

408 **RA No. 11313 (Safe Spaces Act)**, such patterns also surface ethical concerns when profanity is  
409 weaponized in gendered harassment.

410

### 411 **Feminine-Indexed Discourse Patterns**

412 Feminine-aligned language use exhibited a contrasting set of features, typically characterized by:

- 413 • **Affiliative and emotional tone**, with heightened use of **empathy markers** and  
414 **solidarity expressions** (e.g., “Stay strong sis!” or “Kaya mo yan, love!”).
- 415 • Frequent use of **emojis** (e.g., ❤️, 🍀, 🧡, 🌟), **visual symbols**, and **hashtags** that  
416 emphasized emotional stance-taking and relational closeness.
- 417 • Use of **hedging devices** such as “I think,” “maybe,” or “just,” signaling politeness, non-  
418 imposition, or **discursive tentativeness**—a common linguistic pattern in traditionally  
419 feminized communication (Tannen, 1990).
- 420 • Preference for **inclusive and supportive language**, including expressions of affirmation,  
421 reassurance, and shared vulnerability.

422 These patterns align with **gendered discourse traditions in Filipino digital culture**, and  
423 echo educational calls for **gender-fair, empathetic communication** under **DepEd Order No.**  
424 **32, s. 2017**.

425

### 426 **Emerging Non-Binary and Inclusive Markers**

427 In addition to traditional binary distinctions, a notable cluster of posts reflected **inclusive**  
428 **or non-binary language practices**, such as:

- 429 • Use of **gender-neutral pronouns** (e.g., *sila*, *Mx.*, *mga friends*) or deliberate avoidance of  
430 gendered terms.
- 431 • Adoption of **queer vernacular and reappropriated slang**, including  
432 **Bekinese/“Swardspeak”** forms (e.g., “char,” “push,” “pak ganern”) that both parody and  
433 celebrate fluid gender identities.
- 434 • Language play that challenged heteronormativity and traditional gender roles (e.g., “Ang  
435 tunay na lalaki, marunong umiyak at magmahal.” [A real man knows how to cry and  
436 love.]).

437 Such expressions reflect **linguistic agency and performativity**, as theorized by **Butler**  
438 **(1990)**, where users actively construct and negotiate identities that subvert binary expectations.  
439 These innovations contribute to the **pluralization of gender discourse** in the Philippine digital  
440 sphere.

441

### 442 **Code-Switching as a Gendered Discursive Strategy**

443 The study found **frequent and purposeful code-switching** between **Filipino, English,**  
444 and regional languages—most notably **Bisaya**—across the 300 publicly accessible posts and  
445 comment threads. This practice was not simply a reflection of linguistic convenience but  
446 functioned as a **sociolinguistic resource** that users drew upon to:

- 447 • **Express nuanced emotional or cultural meanings**, often untranslatable in a single  
448 language (e.g., “Grabe siya, pero I get where she’s coming from. Maka-relate jud ko.”),
- 449 • **Mark solidarity and shared regional or gender identities**, especially in posts from  
450 Mindanao-based users, where Bisaya terms were used to evoke **cultural rootedness**  
451 while also addressing gender topics,

- 452 • **Perform identity shifts**, in which English was often associated with liberal, progressive  
453 stances (e.g., “I support their choice. Gender is not a binary.”), and Filipino/Bisaya used  
454 for familiar, intimate tones,  
455 • Enhance **stylistic effect**, especially when humor, sarcasm, or affection was layered onto  
456 expressions of gendered opinion or advocacy.

457 This finding supports previous work on code-switching as an identity performance tool  
458 (Bautista, 2004; Thompson, 2003), and situates it within **Butler’s** notion of **gender**  
459 **performativity**(cited by He, 2017), wherein language is both constitutive and performative of  
460 identity. Code-switching, in this view, enables users to traverse cultural and linguistic borders,  
461 while simultaneously constructing gendered positions that are **fluid, contextual, and strategic**.

### 462 **Inclusive Pronoun Usage and the Disruption of Gender Binaries**

463 The study also identified a **growing linguistic trend toward inclusivity and non-binary**  
464 **reference**, particularly through the **intentional use of gender-neutral or inclusive pronouns**.  
465 One of the most significant findings was the use of “sila” as a **singular pronoun** to refer to  
466 individuals whose gender was either non-disclosed, fluid, or intentionally unspecified.

467 Examples include:

- 468
- 469 • “Sila ang best friend ko—hindi niya kailangang i-label sarili niya for me to respect  
470 them.”
  - 471 • “I love sila so much. Walang label, just love.”

472 In addition to pronoun shifts, users increasingly employed **neutral relational terms** such  
473 as “**partner,**” “**significant other,**” “**jowa,**” and even the English “**they**” in lieu of traditionally  
474 gendered designations like “boyfriend” or “girlfriend.” These shifts signal an **emerging digital**  
475 **lexicon of inclusivity**, particularly among youth and LGBTQ+ communities.

476 The inclusive linguistic practices observed here exemplify **resistance to normative**  
477 **gender binaries** embedded in both English and Filipino, where historically gendered terms (e.g.,  
478 *siya, lalaki, babae*) dominate. This discursive shift is aligned with global movements toward  
479 linguistic justice and mirrors the localized effort to **recognize and affirm non-binary and fluid**  
480 **identities** within the Philippine context.

### 481 **Reproduction of Gender Norms Through Stereotypical Associations**

482 Conversely, a notable subset of social media discourse—especially from users who did  
483 not explicitly engage with gender discourse—**reproduced traditional stereotypes**, often  
484 unconsciously. These included:

- 485
- 486 • Equating **emotional expressiveness** or vulnerability with **femininity**, while describing  
487 rationality, restraint, or stoicism as **masculine virtues** (e.g., “Girls talaga, iyakin lagi.  
488 Boys don’t show weakness.”),
  - 489 • Valorizing **male leadership** and associating authority with masculine-coded traits,  
490 especially in posts about political, educational, or familial roles (e.g., “Hanap ako ng  
491 lalaking lider, ‘yung matapang at may paninindigan.”),
  - 492 • Minimizing or infantilizing feminine traits in humor, often reinforcing tropes of **over-**  
493 **sensitivity, gossip, or emotional instability**.

494 These discursive choices mirror **persistent sociolinguistic hierarchies**, where **gender**  
495 **becomes a framework for moral and intellectual valuation**. Although often unintentional,  
496 such posts sustain what the **Magna Carta of Women (RA 9710)** seeks to dismantle—namely,  
497 the **linguistic perpetuation of gender-based inequality** in public and private spheres.

498 The dual presence of **subversive and reproductive discourse** within the same  
499 communicative space underscores the **tension between progressive and patriarchal values** in  
500 Philippine digital culture. While some users contribute to **linguistic liberation**, others  
501 unintentionally **reinscribe dominant ideologies**, highlighting the need for **critical language**  
502 **awareness and intervention**.

503

## 504 Discussion

505 The results of this study strongly affirm the position that **Filipino social media spaces**  
506 **serve as dynamic, contested sites for the construction, negotiation, and performance of**  
507 **gendered identities**. Drawing on a critical discourse analysis (CDA) of 300 purposively sampled  
508 social media texts, the study provides empirical evidence that language use on platforms such as  
509 Facebook, Twitter (X), and TikTok reflects both the **entrenchment of traditional gender**  
510 **norms** and the **emergence of counter-discourses that subvert these norms**. These linguistic  
511 behaviors are not isolated communicative acts but rather **constitutive elements of gender**  
512 **identity performance and sociopolitical positioning**, particularly for users navigating the  
513 complexities of contemporary Filipino gender ideologies.

514

## 515 Language as a Site of Gendered Identity Construction

11 516 Consistent with **Judith Butler's theory of gender performativity**(as cited by Kakoliris,  
517 2025), the findings illustrate how Filipino netizens—particularly youth and LGBTQ+  
518 communities—use language to **perform, affirm, and reconfigure gendered selves**. For  
519 instance, the recurrent use of **code-switching**, especially between English, Filipino, and Bisaya,  
520 reveals the **strategic linguistic hybridity** that enables users to traverse cultural boundaries and  
521 express nuanced gender positions. Code-switching in this context does not merely serve  
522 pragmatic communicative functions; it also **indexes shifting gender ideologies**, such as when  
523 users use English to signal progressive stances on non-binary identity or Filipino to express  
524 affective solidarity.

525 Similarly, the **intentional use of inclusive pronouns** (e.g., “sila” as a singular referent)  
526 and gender-neutral terms (e.g., “partner” instead of “girlfriend/boyfriend”) marks a significant  
527 linguistic evolution toward **gender sensitivity and inclusivity** in online interaction. These forms  
528 actively **resist the grammatical and sociocultural constraints of gender binaries** inherent in  
529 both Filipino and English. They also illustrate how online users participate in the **linguistic**  
530 **innovation required to represent emerging gender identities**, especially those that fall outside  
531 of cisnormative and heteronormative frameworks.

532

## 533 Subversion and Reproduction of Gender Norms

534 The discursive landscape revealed a **duality of gendered expression**: while many users  
535 consciously subvert normative ideologies through humor, satire, or reclaimed language (e.g.,  
536 swardspeak or “beki speak”), a substantial number still **unconsciously reproduce gender**  
537 **stereotypes**. This includes language that associates emotionality with femininity, authority with  
538 masculinity, and vulnerability with weakness—reflecting the enduring **cultural residues of**  
539 **patriarchal norms** in Filipino communication.

540 The presence of such binary discourses, even in digital spaces presumed to be  
541 democratizing, demonstrates how **digital platforms are not inherently progressive** but rather  
542 mirror the **ideological tensions** of broader Filipino society. **Fairclough's** three-dimensional  
543 model (as cited by Azmi, et. al., 2013) helps contextualize these findings, as they reflect both

544 textual features and the sociocultural practices that shape and are shaped by them. The  
545 **intertextuality** of memes, hashtags, and gendered commentary—some celebratory, some  
546 marginalizing—reinforces the idea that **language is both a tool and a terrain for ideological**  
547 **struggle**.

548

### 549 **Legal and Policy Implications: Operationalizing Gender-Fair Discourse**

550 This study underscores the **urgent need to align digital communication practices with**  
551 **existing legal and educational mandates in the Philippines**, notably:

1 552 • **Republic Act No. 9710 (Magna Carta of Women)**, which explicitly calls for the  
553 elimination of gender stereotyping and discriminatory language in media and public  
554 discourse;

21 555 • **Republic Act No. 11313 (Safe Spaces Act)**, which penalizes gender-based online  
556 harassment and promotes respectful digital engagement;

33 557 • **DepEd Order No. 32, s. 2017**, which institutionalizes **gender-responsive language use**  
558 **in educational systems**, including the development of learning materials that are free  
559 from bias and uphold the principles of equality and respect.

2 560 • **CHED Memorandum Order No. 01, s. 2015**, which establishes policies and guidelines  
561 on **Gender and Development (GAD)** in CHED and higher education institutions, and  
562 mandates HEIs to integrate gender mainstreaming into all institutional functions of SUCs.

2 563 The findings from this study reinforce the **necessity of operationalizing these legal**  
564 **provisions**, particularly in higher education institutions such as JRMSU, where communication  
565 and discourse courses can serve as foundational spaces for instilling **gender-fair and inclusive**  
566 **linguistic practices**. Despite the presence of such mandates, the data suggest that gender-fair  
567 language is still not consistently modeled or reinforced in online environments—highlighting a  
568 **critical gap between policy and practice**.

569

### 570 **Conclusion**

571 This research underscores the evolving, performative, and contested nature of gendered  
46 572 language in Filipino social media discourse. Drawing from a corpus of naturally occurring data  
573 across various platforms, the findings reveal that digital interactions are not merely reflections of  
574 offline gender norms but active sites for negotiating, reinforcing, or subverting them. The  
575 linguistic choices observed—ranging from lexical selection, pronoun use, to syntactic  
576 structures—demonstrate how Filipino netizens linguistically construct and reconstruct gender  
577 identities in ways that are both traditional and transgressive.

578 The study's discourse analysis reveals two major patterns: first, a persistence of gendered  
579 stereotypes perpetuated through humor, memes, and comment threads, often under the guise of  
580 "freedom of speech"; second, the presence of counter-discourses that challenge these  
581 stereotypes, often articulated by marginalized voices seeking visibility, recognition, and respect.  
13 582 These tensions highlight the dual function of social media as both a space for ideological  
583 reproduction and a platform for transformative gender advocacy.

1 584 Anchored in the broader socio-political context, this study responds to the imperatives of  
585 **Republic Act No. 9710** or the **Magna Carta of Women**, which mandates the elimination of  
586 gender-based discrimination, including in media and communication. Furthermore, it affirms the  
587 constitutional guarantee of *freedom of expression*, tempered by ethical obligations enshrined in  
19 588 **Republic Act No. 11313** or the **Safe Spaces Act**, which addresses gender-based online sexual

589 harassment. These legal frameworks amplify the urgency of critically engaging with how  
590 language is used—and often misused—in online platforms.

591 Thus, this research validates the necessity of:

- 592 • **Institutionalizing gender-fair and inclusive language policies**, particularly in digital  
593 communication, education, and media sectors;
- 594 • **Integrating inclusive communication training** in both formal and non-formal education  
595 systems to foster respect for gender diversity;
- 596 • **Promoting critical digital literacy**, equipping users with the ability to analyze, evaluate,  
597 and ethically participate in online discourse.

598 Finally, this study advances the national and global commitment to **gender equality**,  
599 **responsible digital citizenship**, and **linguistic human rights**, as articulated not only in  
600 Philippine legal instruments but also in international frameworks such as the **Convention on the**  
601 **Elimination of All Forms of Discrimination Against Women (CEDAW)** and the **UNESCO**  
602 **Recommendation on the Ethics of Artificial Intelligence (2021)**, which recognizes the  
603 centrality of inclusive language in shaping equitable digital futures.

604 This research contributes to both theoretical and applied linguistics by illuminating how  
605 social media discourse reflects, resists, and reshapes gendered identities in the Philippines—  
606 marking a critical intersection between language, power, and identity in the digital age.

607 Consequently, the study highlights the dynamic and performative nature of gendered  
608 language use in Filipino social media discourse. As digital spaces become extensions of social  
609 reality, language therein functions both as a mirror and a maker of identity. The analysis reveals  
610 the dual nature of online discourse: as a site for both **stereotype reinforcement and resistance**.

### 611 **Pedagogical and Institutional Recommendations**

612 In light of the empirical insights, it is recommended that **gender-sensitive discourse**  
613 **modules** be explicitly integrated into the communication, linguistics, and education curricula at  
614 the tertiary level. These modules should:

- 616 • Include **critical discussions on pronoun use, code-switching, and gender ideologies** in  
617 both Filipino and global contexts;
- 618 • Examine digital discourse as **a sociolinguistic and ideological field**, thereby training  
619 students to identify and resist subtle forms of gender stereotyping;
- 620 • Promote **multilingual and multicultural sensitivity**, particularly recognizing how  
621 regional languages like “Bisaya” intersect with gender performance and identity  
622 expression.

623 **Faculty development programs** should be introduced to train educators in **inclusive**  
624 **linguistic frameworks** that reflect both contemporary sociolinguistic realities and legal  
625 imperatives. Educational institutions, as agents of social transformation, are tasked with  
626 cultivating critical citizens who are not only proficient communicators but also **ethical language**  
627 **users committed to social justice and equality**.

628 Consequently, the discursive practices observed on Filipino social media platforms  
629 demonstrate that language is far more than a medium of expression—it is an **arena of gender**  
630 **identity construction, negotiation, and contestation**. The findings of this research reveal a  
631 landscape where users variously reinforce, reframe, or rupture gender norms through language,  
632 contributing to a richer understanding of the evolving dynamics of Filipino identity in the digital  
633 age.

634 By situating these practices within a legal-educational framework, this study makes a  
635 case for the **institutionalization of gender-fair communication in both policy and pedagogy**,  
636 ensuring that platforms like social media do not merely reflect but actively shape a more  
637 inclusive and equitable Philippine society.

638

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