

REVIEWER'S REPORT

Manuscript No.: IJAR-54257

Date: 11-10-2025

Title: Psychological Approaches in Industry- An Overview.

Recommendation:

Accept as it is
 Accept after minor revision.....
 Accept after major revision
 Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality		✓		
Clarity	✓			
Significance		✓		

Reviewer Name: Mr.Bilal Mir

Reviewer's Comment for Publication

General Overview:

The manuscript "*Psychological Approaches in Industry – An Overview*" provides a comprehensive examination of how psychological principles are applied within industrial settings. The author successfully highlights key theoretical and practical aspects, addressing multiple psychological frameworks and their relevance to workplace environments. The work is clear, well-organized, and demonstrates a commendable effort to synthesize diverse perspectives in industrial psychology.

Strengths:

1. Clarity and Organization:

The paper follows a well-structured format, progressing logically from introduction to discussion. Each section effectively builds on the previous one, ensuring coherence and readability.

2. Relevance and Scope:

The chosen topic is timely and significant, particularly given the growing emphasis on employee well-being, motivation, and productivity in modern industries. The author

REVIEWER'S REPORT

manages to provide a balanced overview suitable for both academic and practical audiences.

3. Methodological Approach:

The manuscript demonstrates methodological soundness, reflecting awareness of the principles of research design, data interpretation, and industrial psychology frameworks.

4. Language and Presentation:

The writing is fluent, precise, and maintains an academic tone throughout. Terminology is used appropriately and the argumentation remains focused and clear.

Weaknesses and Suggested Revisions:

1. Empirical Evidence:

The paper would be strengthened by including brief examples, case studies, or data from real industrial settings to support the theoretical discussion.

2. Depth of Comparative Analysis:

The "Comparison and Discussion" section could further benefit from explicit comparisons between traditional and contemporary psychological approaches within industrial contexts.

3. Discussion of Limitations:

A short section acknowledging potential constraints—such as sample size, scope of literature reviewed, or applicability of theories—would enhance the credibility and scholarly rigor of the work.

4. Formatting Consistency:

Minor editorial improvements are suggested, including consistent use of heading levels, uniform citation style, and alignment of subheadings to journal formatting standards.

Conclusion and Recommendation:

Overall, *"Psychological Approaches in Industry – An Overview"* is a valuable and well-written contribution to the field of industrial psychology. It effectively outlines theoretical foundations and practical implications, though it requires minor revisions to strengthen analytical depth and empirical grounding.

International Journal of Advanced Research

Publisher's Name: Jana Publication and Research LLP

www.journalijar.com

REVIEWER'S REPORT