

REVIEWER'S REPORT

Manuscript No.:IJAR-55495

Title:MANAGEMENT SYSTEM FOR THE EXCHANGE OF EXEMPLARY PROJECTS OF CIVIL SERVANTS

Recommendation:

Accept as it is

Accept after minor revision Yes

Accept after major revision

Do not accept (*Reasons below*).....

Rating	Excel.	Good	Fair	Poor
Originality	yes			
Techn. Quality		yes		
Clarity		yes		
Significance		yes		

Reviewer Name: Dr Himanshu Gaur

Detailed Reviewer's Report

The manuscript titled “Management System for the Exchange of Exemplary Projects of Civil Servants” presents an ambitious and interdisciplinary conceptual framework that integrates arrow theory, digital transformation, artificial intelligence, lifelong learning, and project management to propose an innovative system for managing and exchanging exemplary projects among civil servant teams; the study is theoretically rich, extensively grounded in mathematics, psychology, linguistics, pedagogy, and computer science, and offers original constructs such as the Exemplary Double, Metaphorical Task Register Model, and arrow-based management models supported by an extensive literature base; however, the paper would benefit significantly from substantial language editing, reduction of excessive length, clearer structuring of sections, improved coherence in explanations, and simplification of highly abstract formulations to enhance accessibility and readability for a broader academic audience, while figures and models should be more clearly explained and consistently referenced; overall, despite presentation and clarity issues, the manuscript demonstrates strong originality and scholarly potential and is recommended for acceptance with minor to moderate revisions focusing on language refinement, conciseness, and structural clarity.