

1 Using Speaking Tests as a Motivational Tool for the First Cycle Learners at CEG 1

2 Natitingou

3 Abstract

4 This research study is focused on investigating the motivational effects that speaking-skill testing can produce on
5 first-cycle students at CEG1 Natitingou. To gather data, a mixed-method approach was implemented, using
6 questionnaires filled out by the 173 EFL learners, 10 EFL teachers, and a group discussion with the teachers during
7 the school year of 2023-2024. The results show that most of the interviewed teachers (70 %) report a deficit of
8 motivation among their learners during speaking exercises. They further recognise that speaking tests can help in
9 motivating learners to take a positive attitude towards oral practice and participate actively during classroom
10 speaking sessions. The fact that 85.54% of learners said they are not interested in speaking activities because of
11 assessment formats that fail to test oral competencies confirms this perception. Moreover, 86 % of students reported
12 making more effort to speak English when their speech was graded. Such findings indicate that the inclusion of
13 speaking tests in formative and summative assessments may positively affect the motivation and engagement of
14 learners. To enhance communicative competence, practical recommendations have been offered to revise the format
15 and procedures of English language assessment in Beninese secondary schools.

16 **Keywords:** Testing, speaking, motivational tool, perceptions, CEG1 Natitingou

18 Résumé

19 Cette étude a pour but d'évaluer les effets motivationnels qu'une épreuve d'expression orale pourrait avoir sur les
20 apprenants du premier cycle du CEG1 de Natitingou en s'intéressant aux perceptions des enseignants et des élèves
21 concernant les activités orales en classe. Les données ont été recueillies auprès de 10 enseignants d'anglais langue
22 étrangère et de 173 apprenants via une méthodologie mixte incluant des questionnaires et des discussions de groupe
23 durant l'année scolaire 2023/2024. Les résultats indiquent que 70 % des enseignants remarquent un déficit de
24 motivation chez leurs élèves lors des activités d'expression orale. Cependant, ils pensent qu'évaluer cette
25 compétence pourrait encourager les apprenants à adopter une attitude plus positive et à participer davantage
26 activement. Cette perception est confirmée par les réponses des élèves puisque 85,54 % déclarent un faible intérêt
27 pour ces activités, car les formats d'évaluation actuels ignorent la production orale, tandis que 86 % affirment qu'ils
28 fourniraient davantage d'efforts si leurs compétences orales étaient notées. Ces observations indiquent que
29 l'inclusion de l'expression orale dans les évaluations, qu'elles soient formatives ou sommatives, pourrait
30 considérablement augmenter la motivation. Des propositions concrètes sont suggérées pour revoir les méthodes
31 d'évaluation de l'anglais dans les écoles secondaires du Bénin, dans le but de renforcer davantage les compétences
32 en communication.

34 **Mots-clés:** Test, expression orale, outil de motivation, perceptions, CEG1 Natitingou

36 Introduction

37 According to McCarthy and Carter (2001), communicative competence is defined as "what a
38 speaker needs to know about how a language is used in particular situations for effective and
39 appropriate communication" (p. 55). This is the primary purpose of language teaching and
40 learning. For teaching and learning to take place, language learners must develop four key skills:
41 listening, speaking, reading and writing. These skills recognise the interdependence of language
42 and communication (Richards & Rodgers, 2001, p. 155). All of the foregoing support the idea
43 that communication, in general, and oral communication, in particular, are the ultimate goals of
44 language learning.

45 Unfortunately, the majority of EFL learners in Beninese secondary schools neglect speaking,
46 showing less interest in this skill. Consequently, very few students are intrinsically motivated to
47 speak English in the classroom, and most are unable to engage in basic conversations by the
48 time they complete secondary school.

49 Several factors explain the lack of interest in speaking activities among EFL learners in Benin in
50 general and at CEG1 Natitingou in particular. These include learners' ignorance of the
51 importance of English for oral communication and the absence of formative and summative

52 evaluation of speaking skills. This situation could be improved by implementing speaking tests
53 to motivate first-cycle learners.

54 This study aims to assess EFL teachers' and learners' perceptions of the impact of testing
55 speaking skills in formative and summative evaluations in secondary schools on learners'
56 motivation to participate in classroom speaking activities and their ability to speak English
57 efficiently in real-life situations. These papers do not assess speaking and listening, but rather
58 seek to determine the extent to which testing speaking skills during formative and summative
59 evaluations can motivate learners to engage more effectively in classroom speaking activities.

60 Specifically, it explores how motivating first-cycle learners in speaking activities can enhance
61 their oral production in English. It then evaluates the potential effects of these motivational
62 factors on learners' inclusive speaking performance and development in the English language.

63 In fact, the study examines the reasons why learners show a lack of interest during speaking
64 activities in the classroom, in contrast to vocabulary, grammar, reading and writing activities. In
65 addition, reference is made to the possible influences of implementing speaking tests on first-
66 cycle learners' motivation for speaking activities and on their overall oral communication skills.

67 To carry out the present investigation, a mixed-methods approach has been adopted, involving
68 questionnaires completed by 173 EFL learners and 10 EFL teachers, on the one hand, and a
69 group discussion with 4 EFL teachers sampled from a total school population of 1595 learners in
70 the first cycle and 10 EFL teachers during the school year 2023-2024, on the other.

71 **1. Literature Review and Theoretical Framework of the Study**

72 Some scholars have investigated the relationships between different language skills, the
73 importance of speaking skills, the correlation between motivation and speaking ability, and the
74 factors that affect the speaking ability of English as a Foreign Language (EFL) learners.

75 Initially, linguists identified four basic language skills (listening, speaking, reading and writing)
76 that are important in language learning. Listening and reading are passive or receptive, whereas
77 speaking and writing are active.

78 Listening and reading are described as passive or receptive skills because learners cannot
79 demonstrate their ability to use them; they simply absorb language without producing anything
80 themselves. By contrast, speaking and writing are considered active or productive skills because
81 developing them requires learners to produce sentences independently, practise extensively, and
82 learn about grammar, vocabulary, sentence structure, and usage.

83 Of the four key language skills, speaking is widely regarded as the most important when
84 learning a foreign or second language. Brown and Yule (1983) state that "students will be
85 judged most on their speaking skills in real-life situations". Unfortunately, EFL teaching
86 curricula in Benin have failed to develop learners' oral proficiency. In today's world, learners
87 need solid communicative English skills, and EFL teachers must equip them with the necessary
88 skills to improve their speaking abilities and perform well in real-life situations.

89 In the current Beninese EFL context, oral skills are neglected in classes, even though
90 employability clearly depends more on communication. So far, more emphasis has been placed
91 on reading and writing skills. Recognising the importance of oral communication skills is crucial
92 for developing learners' speaking skills and empowering them to successfully complete their
93 studies and communicate effectively in English. Moreover, English is the language of
94 opportunity for employment and the achievement of desired goals in life.

95 According to Bueno, Madrid and McLaren (2006: 321), "Speaking is one of the most difficult
96 skills that language learners have to master." To develop their speaking skills, English language
97 learners must recognise their importance and strive to acquire them to compete in today's
98 competitive world. Of the four skills, speaking is the most difficult, simply because it requires
99 speakers to produce sentences spontaneously and automatically during communicative events. It
100 is challenging for foreign or second-language learners to produce sentences without first
101 learning grammatical structures and adequate vocabulary. Therefore, EFL/ESL learners often
102 struggle to produce grammatically and semantically correct English statements when they are
103 aware of oral examinations ahead. This points to the issue of motivation.

104 As Schunk (2008: 236) recognises two distinct types of motivation, viz. extrinsic and intrinsic
105 motivation. According to Santrock (2004), "Extrinsic motivation is defined as the pursuit of an
106 outcome for the sake of that outcome itself" (p. 418). This can be seen as a means of achieving a
107 specific objective. Thus, motivation is attributed to external factors, including but not limited to
108 the influence of teachers, parents, friends, and the environment, namely incentives such as
109 rewards and punishments. OemarHamalik (1995) explains that extrinsic motivation is
110 "motivation that is caused by outside factors or situations" (p. 113), while Marsh (2010)
111 emphasises that extrinsic motivation is "Experienced by students when they receive a reward, or
112 avoid punishment, or in some other way unconnected with the task earn approval for particular
113 behaviour" (p. 58).

114 Harmer (2003) states that "Intrinsic motivation plays a pivotal role in the outcome of students'
115 language learning" (p. 148). Thus, if a considerable proportion of students lack extrinsic
116 motivation in the classroom, it is conceivable that they may not show any enthusiasm for
117 language learning. Consequently, the duty falls on the educator to cultivate intrinsic motivation
118 in the classroom, thereby ensuring the continuity of students' learning. In her research, Emily
119 (2011) speculates that "intrinsic motivation derived from students' personalities, encompassing
120 factors such as their level of comfort, contentment, and the subjects in which they express
121 interest" (p. 4).

122 Researchers frequently contrast intrinsic motivation with extrinsic motivation, which is
123 motivation governed by reinforcement contingencies. Conventionally, educators have regarded
124 intrinsic motivation as more conducive to superior learning outcomes than extrinsic motivation.
125 Intrinsic motivation has been shown to be more beneficial for students, as it fosters a sense of
126 ease and enthusiasm for learning.

127 In terms of the relationship between motivation and language learning, it can be said that
128 learners can be productive if they have the right motivation. This claim is supported by some
129 scholars. According to Gardner (1985), motivation is the combination of effort and the desire to
130 achieve the objective of learning English, including beneficial perspectives on learning. Crookes
131 and Schmidt (1991) recognised motivation as learners' positioning in relation to the aim of
132 learning English, highlighting that it is crucial for learning in the classroom. Teachers can
133 facilitate this by providing a well-structured classroom environment that makes it easier for
134 learners to follow and encourages them to keep up with each class.

135 The present study postulates that certain factors related to language learning and motivation
136 appear to affect EFL learners' speaking skills and need to be improved. In the Beninese context
137 of English as a Foreign Language, learners' speaking performance is influenced by factors such

138 as performance conditions, psycho-affective inclinations, listening-comprehension skills, and
139 feedback during speaking tasks (Tuan & Mai, 2015).

140 In fact, learning conditions affect speaking performance, and these include time pressure,
141 planning, the quality of performance, and the amount of support (Nation & Newton, 2009).
142 Psycho-affective inclinations should not be neglected. Oxford (1990) said that one of the
143 important factors in learning a language is the affective side of students. According to Krashen
144 (1982), many affective variables have been connected to second language acquisition, and
145 motivation, self-confidence, and anxiety were the three main types that have been investigated
146 by many researchers.

147 The fear of speaking English is pertinent to certain personality constructs, such as anxiety,
148 inhibition, and risk-taking. Speaking a language sometimes results in anxiety or extreme anxiety,
149 with regrettable consequences, including despondency and a sense of failure among learners
150 (Bashir, Azeem, & Dogar 2011). Woodrow (2006) finds that anxiety can negatively affect the
151 oral performance of English speakers. Here again, it can be observed that speaking anxiety
152 might be linked to classroom learning conditions, with language learners divided into two
153 groups: strong and weak. The strong learners often dominate the weak and slow ones. The weak
154 learners do not usually want to speak in front of the strong ones, which leads to their silence
155 throughout the whole class activity.

156 Additionally, listening comprehension ability is important for learners. Doff (1998) argues that
157 learners cannot improve their speaking unless they develop their listening. Learners should
158 understand what they hear in order to have an effective communicative exchange. Shumin
159 (1997) suggests that when some students talk, others answer through the listening-
160 comprehension process. Speakers therefore play the role of both listeners and speakers. One can
161 then conclude that students cannot reply if they cannot comprehend what is said, since speaking
162 is very closely related to listening.

163 Bachman and Palmer (1996) have also identified an additional factor that fosters communication
164 among learners, which they term "topical knowledge." This refers to the speaker's knowledge of
165 related topical information when they employ their comprehension skills. This skill enables
166 students to apply language in relation to their world. These scholars definitively assert that
167 topical knowledge has a significant impact on learners' speaking performance.

168 The final key factor in the study concerns feedback during speaking activities. Many learners
169 expect their teachers to provide feedback on their speaking performance. Harmer's (1991)
170 research definitively shows that instructors' decisions about learners' performance depend on the
171 stage of the lesson, the tasks, and the types of mistakes made. Harmer (1991) also confirms that
172 if instructors directly correct their students' problems, the flow of the dialogue and the aim of the
173 speaking task will be spoiled. Baker and Westrup (2003) agreed, stating that constant correction
174 can demotivate learners and instil a fear of speaking. Instructors must always correct their
175 learners' mistakes positively and provide more support and persuasion while speaking.

176 It is clear from these preceding studies that no researcher has yet investigated the effects of
177 testing speaking on EFL learners' motivation in speaking activities in the classroom. This is what
178 the present study aims to establish.

182 **2. Methodology of the Study**

183 The study employs a mixed-methods design, combining quantitative data from questionnaires
184 with qualitative insights from group discussions. This approach enables triangulation of
185 perceptions among EFL teachers and learners regarding speaking test motivation.

186 As previously mentioned, the current research is conducted in CEG1 Natitingou, a secondary
187 school in Benin, using first-cycle learners. It targets EFL classrooms where speaking activities
188 occur within Beninese curricula that emphasise reading and writing over oral skills.

189 As far as the research design is concerned, a mixed-methods approach has been used, including
190 questionnaires distributed to 173 first-cycle EFL learners and 10 EFL teachers, alongside a
191 group discussion with 4 of those teachers. Data collection occurred during the 2023-2024 school
192 year, with a total population of 1595 learners, of whom 173 EFL learners and 10 teachers at
193 CEG1 Natitingou were sampled, focusing on perceptions of speaking tests as motivational tools.
194 The research instruments, i.e. questionnaires for EFL learners and EFL teachers, and interview
195 guides, are fully appended to the study.

196 **3. Analysis and Interpretation of the Findings**

197 Ten (10) EFL teachers have been involved in the present investigation. The data have been
198 collected through eight (08) questions, and each question explores a specific point within the
199 general topic.

200 At the outset, only 04 out of the 10 EFL teachers from CEG 1 Natitingou hold professional
201 teaching certificates (CAPES/BAPES), representing 40%. In contrast, 06 teachers hold academic
202 certificates (Maîtrise/Licence), that is 60% of the respondents. It can then be concluded that the
203 majority of teachers in service at CEG 1 Natitingou do not possess the required qualification for
204 teaching. Furthermore, it has been revealed that 100% of the selected EFL teachers practise
205 speaking activities with their first-cycle learners, but at varying frequencies. While 90% of the
206 teachers implement such activities very often, only 10% rarely implement speaking activities
207 with their first-cycle learners. Regarding their perception of the importance of conducting such
208 activities, 90% of the teachers think that it is important to conduct speaking activities with their
209 learners, whereas 10% think it is not so important to conduct speaking activities with their
210 learners.

211 From the preceding, it can be noted that the majority of EFL teachers at CEG 1 Natitingou
212 involve their learners in speaking activities, attach importance to them, and implement them
213 with their students very often. However, 1 teacher out of 10 holds a negative attitude towards
214 speaking activities and rarely gives his learners in the first-cycle the opportunity to practise
215 speaking.

216 The realities outlined above point to the need to question the types of speaking activities these
217 EFL teachers implement in their EFL classes. On this point, it can be noted that the majority, i.e.
218 100% of the EFL teachers at CEG 1 Natitingou, conduct “oral description of pictures”, “roleplay
219 activities”, and “listening and repetition” as speaking activities. Unfortunately, none of these
220 teachers conduct “interviews”, “storytelling», and “oral presentations” as speaking activities. It
221 is thus clear that the majority of the EFL teachers at CEG 1 Natitingou expose their students to a
222 variety of speaking activities, although they still need to involve other types of speaking
223 activities, such as storytelling, oral presentations, and interviews, to better engage their learners.

225 Regarding learners' engagement in speaking activities, the majority of teachers (70%)
226 acknowledged that very few of their first-cycle learners are interested and engaged in speaking
227 activities, irrespective of the variety of speaking activities conducted. From the foregoing, other
228 factors may account for such students' negative attitudes towards speaking activities. Possible
229 reasons for these attitudes include learners' lack of motivation and teachers' need to test and
230 grade learners' speaking skills.

231 In fact, 70% of teachers think that very few students engage in speaking activities because
232 speaking is not tested as part of formative and summative evaluations, while 10% of them think
233 they lack engaging activities to motivate their learners. Most of these teachers think that testing
234 speaking can motivate learners to become active during speaking sessions in the classroom. On
235 the other hand, 20% of these teachers think that students can be punished when they refuse to
236 speak English, and that removing such punishments can motivate them. As for the 10% of these
237 teachers, they admit that they lack engaging strategies to motivate their learners during speaking
238 activities. Surprisingly, 100% of them recognise that learners need motivation and engagement
239 in speaking activities to improve positively in oral production.

240 One can then conclude that the EFL teachers in service at CEG 1 Natitingou mostly link the lack
241 of motivation among their first-cycle learners in speaking activities to the fact that speaking is
242 not tested during formative and summative evaluations. For them, testing speaking can therefore
243 be a motivational tool for their learners. Overall, the EFL teachers do not lack engaging
244 strategies to motivate their first-cycle learners. However, they strongly believe that overcoming
245 the issue of learners' lack of motivation will enable them to improve their learners' oral
246 production in English.

247 Among the 173 EFL learners involved in the study, 92, i.e., 53%, like it when their EFL teacher
248 mostly speaks English during English class, while 49, i.e., 28%, don't like it much when their
249 teacher mostly speaks English, and 19% don't like it at all. Happily, 89% of the learners declare
250 that they like speaking English during English class, whereas 11% do not like speaking English.
251 Speaking English is very challenging for 10% of the respondents, a little challenging for 77%,
252 and not challenging at all for 13% of the surveyed learners. On the other hand, 90% of the
253 learners think that it is very important to speak English, as opposed to 9% who think that
254 speaking English is of little importance and 1% who view speaking English as not important at
255 all.

256 Taking into account the above perceptions of the selected EFL learners, it can be asserted that
257 the first cycle students of CEG 1 Natitingou hold a positive attitude regarding the English
258 language and its importance in oral communication. This is therefore supposed to fuel their
259 motivation during speaking activities in the classroom. But paradoxically, the teachers revealed
260 that few learners are engaged in speaking activities. This means that there are other factors which
261 account for this lack of interest and engagement of the learners towards speaking.

262 Besides, the majority of these learners report that they are allowed to speak English and French
263 most of the time. This code-switching during English classes suggests that the EFL first-cycle
264 learners of CEG 1 Natitingou are not exposed enough to the English language during English
265 classes. English teachers are expected to create the right linguistic environment to give their
266 learners the opportunity to develop their speaking ability. In the current context of language
267 mixture, 32 % of the respondents always participate in speaking activities in the classroom,
268 while 54 % of them rarely participate and 14 % of the learners never participate in speaking

269 activities. It can then be concluded that the EFL first-cycle learners of CEG 1 Natitingou react
270 passively to speaking activities in the English language classroom, despite their awareness of the
271 importance of speaking English in the world today.

272 As far as the possible reasons for these EFL learners' lack of motivation and commitment to
273 speaking are concerned, the majority, despite acknowledging the importance of speaking
274 English, are reluctant to engage in speaking activities in the classroom, as they believe that their
275 ability to speak English will not affect their final score at the end of the school year. This raises
276 the question of whether speaking should be tested during summative evaluations to enquire into
277 learners' perceptions.

278 As for this question, 86 % of the respondents indicated that they will try to make an effort to
279 speak English and participate in speaking activities in the classroom if speaking were tested as
280 part of their semester grades. Meanwhile, 6% of the respondents think testing speaking will not
281 make them try to speak English and participate in speaking activities, while 8 % of the learners
282 are unsure of what the impact of testing speaking will be on their motivation. It appears obvious
283 that testing speaking will be a motivational tool for the EFL first-cycle learners of CEG 1
284 Natitingou, as far as their enthusiasm and engagement in speaking activities in the classroom are
285 concerned.

286 The group discussion with the selected four EFL teachers has clearly shown that these teachers
287 are not satisfied with the engagement of their EFL first-cycle students. Teachers are convinced
288 that the lack of motivation during speaking activities is not due to the activities or their content,
289 as they are culturally relevant enough to engage learners.

290 Furthermore, the speaking activities are designed to cater to learners' interests, ensuring their
291 engagement. Teachers are right to think that the format of the formative and summative
292 evaluations is not favourable to speaking. It is clear that first-cycle learners lack intrinsic
293 motivation, and that testing speaking is the only way to stimulate their extrinsic motivation
294 during speaking activities. Instrumental motivation must be prompted through testing speaking.
295 The conclusion is clear: the speaking test should start earlier in the first grade. This will ensure
296 learners are successful in the oral part of the BEPC exam, which is often seen as a formality by
297 learners and educational authorities alike.

298 The findings clearly show that EFL first-cycle learners at CEG 1 Natitingou take the learning of
299 a language skill seriously. They engage in speaking activities in the classroom only if speaking is
300 tested as part of the formative and summative examinations. The majority of first-cycle students
301 are confident that they will become active participants in classroom speaking activities if
302 speaking is tested. The respondents' perception aligns with that of their learners. They view
303 testing speaking as a motivational tool. This suggests that curriculum designers must reconsider
304 the format of English formative and summative evaluation papers. They must include speaking
305 tests. This is certain to change their attitude towards speaking activities in the classroom and
306 make them more engaged. Testing speaking will be a motivational tool for most learners, who
307 rarely participate during such activities in the classroom, as the survey shows. Listening to the
308 respondents' EFL teachers, speaking seems to be one of the most difficult skills to assess. For
309 this test to have an impact on learners' attitude and motivation towards speaking activities, it
310 should be conducted based on clearly defined criteria. There are various types of speaking tests,
311 and among these, the present study suggests Criterion-Referenced Testing (CRT) because it is

312 appropriate for measuring learners' achievements and for giving them grades that will count
313 towards their semester passing grade.

314 CRT functions as a test. It measures a student's performance against a standard or criterion
315 agreed upon before classroom instruction begins (Richards, Platt, and Weber 1985; Cohen 1994;
316 Djiwandono 2008). This is the objective of instruction. CRT is then used to measure specific
317 instructional objectives (J.D. Brown, 2005). These objectives are always well-defined and often
318 specific to a particular course, programme, school district or state.

319 Douglass Brown (2004) definitively states that Criterion-Referenced Tests can be designed to
320 provide test takers with feedback on specific course or lesson objectives, typically in the form of
321 grades. Classroom tests involve students in one class and are linked to a curriculum. The results
322 of these tests are therefore useful for improving teaching effectiveness in the class and for
323 revising the curriculum.

324 The interpretation of test scores is absolute when following the CRT model. Each student's score
325 is meaningful in isolation, without reference to the scores of other students, as in Norm-
326 Referenced Testing. A student's score on a particular objective is a clear indicator of the
327 percentage of the knowledge or skill in that objective they have learned. The test topics are
328 directly related to those covered in the various learning situations. In the third form (4e), learners
329 are presented with topics on health, communication and education. These topics have already
330 been covered with their teacher in the classroom during each of the Learning Situations.

331 'Recount' and 'question and answer' are two tasks that should be assigned to first-cycle learners.
332 The Merriam-Webster Dictionary defines 'recount' as 'to relate in detail, to narrate'. Recount is a
333 key task in the speaking test. It involves telling and sharing stories, experiences, opinions and
334 knowledge, which are the main instructional activities during the learning process. In the recount
335 section of the speaking test, students present their chosen topic, including their story, knowledge,
336 experience, opinion and examples. Students must complete the recount task individually and
337 face-to-face with the tester.

338 Use the question-and-answer task in combination with the recount. The question-and-answer
339 task is effective for measuring spontaneous speaking ability. The tester must have questions on
340 hand for each of the four topics to ask the students. The questions developed are WH-questions,
341 which require elaborate explanations for students to answer.

342 When the speaking construct is broken down into discrete components of content relevance,
343 content completeness, grammar and pronunciation, these components become the criteria for
344 assessing students' speaking performance in the speaking test. The test developer then provides
345 descriptions or indications for each criterion. The following table shows the component criteria
346 and the descriptors or indicators for each criterion.

347 **Table.** Speaking Assessment Criteria and Descriptors

Component	Criteria	Description / Indication
Relevance of Content	Topic relevance and coherence	The content of the speech is directly related to the assigned topic or question. Ideas are logically connected and appropriate to the communicative purpose of the task.
Completeness of Content	Idea development and supporting detail	The response demonstrates sufficient development of ideas, including relevant examples, explanations, or arguments that enhance the clarity and depth of the message.

Grammatical Accuracy	Range control of structures	The speaker uses grammatical forms accurately and effectively to express intended meanings. Errors, if present, do not obscure comprehension.
Pronunciation and Fluency	Intelligibility and flow of speech	Speech is generally clear and intelligible. Pronunciation features (stress, rhythm, intonation) support understanding, and fluency reflects natural pacing with minimal hesitation.

348 **Source:** This table is adapted from the **TOEFL iBT Independent Speaking Rubric** (Educational Testing Service, 2020), the **TELPAS Speaking Scoring Guide** (Texas Education Agency, 2023), and the **Cambridge English B2 First Speaking Assessment Scales** (Cambridge Assessment English, 2018).

351 Each component is graded on a scale of "very good", "good", "adequate", "fair", "inadequate" and "poor". The "very good" category is given a score of 5, "good" is given a score of 4, "adequate" is given a score of 3, "bad" is given a score of 2, and "poor" is given a score of 1. The student will be assigned the highest mark (5) for each component if they demonstrate the highest level of performance in tasks that refer to the three components of content, grammar and pronunciation. If students perform poorly in the speaking test and are referred to the three components, they will receive the lowest possible score for each component: 1.

358 The tester rates students' speaking performance using an analytical approach and referring to the score sheet they should have prepared. The score sheet clearly shows the cells for each of the components that were scored: content, grammar and pronunciation. Each component is divided into five criteria. Each component is described with defined indicators/descriptors. The tester ticks the relevant cell under each descriptor to measure student performance in each component. From what has been said, it is clear that EFL teachers should be aware of the importance of speaking in integrative activities. This will better prepare learners for the speaking test, as suggested above.

366

367 **Discussion**

368 This study clearly demonstrates the relationship between assessment methods and students' motivation in English as a Foreign Language classes at CEG1 Natitingou. Most teachers report that students are not very involved in speaking activities, and both teachers and students believe this is because there is no oral assessment in either formative or summative evaluations. This aligns with the view that motivation hinges on perceived importance and goals; learners tend to focus on tasks that affect success measures such as grades (Gardner 1985; Crookes & Schmidt 1991). This reinforces the idea that testing plays a crucial role in shaping students' learning processes, as assessment systems often guide classroom priorities and affect learner behaviour (Brown 2004; Bachman & Palmer 1996). The clear support for speaking tests from both groups highlights the significant role of extrinsic motivation. Most teachers believe that testing speaking skills encourages more active participation, and 86 percent of learners reported that they would try harder if speaking were graded. This reliance on external motivators contrasts with the literature that emphasises intrinsic motivation for deeper learning. Harmer argues that intrinsic motivation is crucial for sustained progress, whereas extrinsic incentives are often short-lived unless paired with meaningful classroom experiences (Harmer 2003; Harmer 1991). By contrast, educational psychology recognises that well-designed external contingencies can foster engagement, particularly when aligned with clear objectives and constructive classroom climates (Schunk 2008; Santrck 2004). The current finding thus adds to the literature showing that in

386 settings where speaking has been historically neglected in evaluation, carefully implemented
387 external assessment can serve as a useful entry point to foster participation, which may later
388 support intrinsic interest when classroom tasks are purposeful, and confidence grows (Marsh
389 2010; Emily 2011).

390 Teachers report using picture description, role play, and listen-and-repeat. They rarely use
391 interviews, storytelling, or oral presentations. This aligns somewhat with the guidelines for
392 teaching spoken language communicatively, but it does not include more interactive, longer
393 tasks that help develop discourse competence and spontaneous meaning negotiation (Brown &
394 Yule, 1983; Nation & Newton, 2009). Current practices seem to focus on controlled or semi-
395 controlled activities. Interviews and presentations differ because they require planning,
396 developing a topic, and managing responses in real time—all key to genuinely improving
397 speaking skills in class (Bueno, Madrid & McLaren 2006; Baker & Westrup 2003). When there
398 is a gap between what is considered important and the limited variety of tasks, it indicates a need
399 for focused professional development on task design and sequencing.

400 Learner passivity during speaking sessions, despite recognising the importance of English, also
401 aligns with research on performance conditions and affective variables. Limited preparation
402 time, pressure to perform, and insufficient support can depress the quality and quantity of speech
403 production, especially for lower-proficiency learners (Nation & Newton 2009; Tuan & Mai
404 2015). Anxiety and low self-confidence further suppress participation, and several studies
405 document negative associations between anxiety and speaking performance in second-language
406 contexts (Krashen 1982; Woodrow 2006). Teachers notice that more capable students often
407 dominate, while less confident ones remain silent. This pattern reflects an affective and
408 interactional tendency in which fear of making mistakes and losing face causes students to
409 withdraw rather than take risks (Bashir Azeem & Dogar 2011; Oxford 1990). Learners prefer
410 speaking tests because they offer clearer expectations and structured opportunities to show their
411 effort, reducing uncertainty. Additionally, outcomes related to language use in class are
412 significant. Most students say they use English and French when speaking. While careful first-
413 language use may help understanding, the literature notes that improvement in speaking is
414 closely linked to listening development and exposure to comprehensible input in the target
415 language (Doff 1998; Shumin 1997). More English input, supported by visuals, along with clear
416 tasks would probably improve both listening comprehension and the quality of oral output.
417 Topical knowledge interacts with listening and speaking performance, further enhancing fluency
418 and coherence, supporting this study's proposal to draw assessment topics from classroom
419 content to maximise accessibility, as validated by Bachman & Palmer (1996) and McCarthy &
420 Carter (2001). Adopting Criterion-Referenced Testing would align well with local goals for
421 measuring achievement against course-specific objectives. The literature describes CRT as
422 focusing on predefined criteria rather than comparisons among students, which enhances
423 transparency and instructional alignment (Richards, Platt, & Weber 1985; Cohen 1994). This
424 approach is opposite to Norm-Referenced frameworks, where scores depend on cohort
425 distribution and may provide less actionable feedback for improvement in the classroom (Brown
426 2004; Djiwandono 2008). The analytic rubric suggested in the study, based on established
427 scales, provides concrete descriptors for content relevance, completeness, grammar, and
428 pronunciation. Validated descriptors like these can improve reliability and fairness in rating and
429 help students understand targets and next steps (Educational Testing Service 2020; Cambridge
430 Assessment English 2018; Texas Education Agency 2023). This aligns with communicative

431 language teaching principles by assessing performance with explicit criteria that reflect real-
432 world communication demands through meaningful tasks (Richards & Rodgers 2001; McCarthy
433 & Carter 2001).

434 Feedback practices should be considered alongside the assessment format. Harmer says that
435 immediate, heavy correction can disrupt fluency and undermine the communicative purpose of
436 tasks, whereas selective, positively framed feedback keeps it flowing and supports confidence
437 (Harmer 1991; Harmer 2003). Baker and Westrup also warn that constant correction could
438 demotivate learners, increasing fear of speaking, which implies that feedback timing and tone
439 are crucial to any attempt to use assessment for motivation (Baker & Westrup 2003; Nation &
440 Newton 2009). By comparison, a CRT rubric used formatively can guide criterion-linked,
441 growth-oriented feedback, likely reducing anxiety and encouraging risk-taking.

442 The alignment of teacher and learner perceptions strengthens the practical implication that
443 integrating speaking tests into both formative and summative evaluations would increase
444 participation. At the same time, the literature indicates that assessment reform is most effective
445 when combined with rich task design, adequate input, and supportive affective conditions. This
446 means policy changes should be coupled with classroom supports such as varied speaking tasks,
447 structured preparation time, and explicit strategies for managing anxiety and building
448 confidence. The recommendation is therefore twofold: first, revise assessment instruments to
449 include CRT-based speaking components directly tied to the curriculum, using clear, research-
450 informed descriptors; second, provide teacher development focused on expanding task
451 repertoires, calibrating ratings with exemplars, and implementing balanced feedback practices.
452 This study is limited by a single site and the temporal scope of data collection. Results would be
453 more generalisable if the study were replicated across various schools and regions, and if
454 motivation and proficiency were tracked over time after introducing speaking tests. Future work
455 could compare the motivational impact of speaking tests with other interventions, such as
456 increased target-language input, peer interaction structures, or recognition systems that reward
457 consistent oral participation. These comparative analyses might shed light on how assessment
458 reform integrates into the broader framework of teaching and learning supports (Bachman &
459 Palmer, 1996; Brown, 2004).

460

461 Conclusion

462 The present study investigates the role of speaking tests as a motivational instrument for first-
463 cycle learners at CEG 1 Natitingou. Through a mixed-method approach to data collection,
464 analysis, and interpretation, the findings reveal that the integration of speaking assessments can
465 function as a powerful extrinsic motivator, potentially reshaping students' attitudes toward oral
466 performance in the English classroom (Brown, 2004; Gardner, 1985). The analyses demonstrate
467 that learners' lack of motivation for speaking activities largely stems from the absence of oral
468 evaluation in both formative and summative assessments. Such a situation suggests that students
469 tend to prioritise the acquisition of skills that are subject to examination, while exhibiting limited
470 intrinsic motivation to develop oral proficiency (Crookes & Schmidt, 1991; Krashen, 1982).
471 Consequently, the existing evaluation system indirectly discourages speaking practice, as the
472 majority of the EFL students perceive it as irrelevant to their academic success.

473 Overall, the findings suggest that introducing speaking tests could enhance learners' extrinsic
474 motivation through the incentive of grades, which, in turn, may foster greater participation and
475 investment in oral communicative tasks (Shumin, 1997; Tuan & Mai, 2015). This aligns with
476 previous research emphasising the positive influence of assessment on learner engagement and
477 achievement in language education (Bachman & Palmer, 1996; Nation & Newton, 2009). Thus,
478 the study underscores the need for educational policymakers—particularly those within the
479 Ministry of Secondary Education in Benin—to reorient the English curriculum towards
480 communicative competence rather than maintaining a predominant emphasis on written
481 language skills (Richards & Rodgers, 2001; Harmer, 2003). Emphasising spoken English would
482 create opportunities for the systematic inclusion of speaking tests in summative and
483 certificative examinations, thereby fostering a more balanced and communicatively orientated
484 language curriculum.

485 In this regard, curriculum designers and pedagogical inspectors are encouraged to adopt
486 Criterion-Referenced Testing frameworks that allow teachers to assess oral proficiency with
487 greater validity and reliability (Cohen, 1994). Such reform would ensure that speaking is not
488 only taught, but also evaluated in alignment with authentic communicative practices, consistent
489 with current trends in communicative language testing (McCarthy & Carter, 2001; Woodrow,
490 2006).

491 In sum, the study suggests that the effective and professional implementation of speaking
492 assessments could significantly improve the overall quality of English language evaluation in
493 Beninese secondary schools. Such a transformation would contribute to a more holistic and
494 learner-centred approach to language education, equipping students with the competencies
495 required for both written and spoken communication in English. The practical implications of
496 these findings call for sustained collaboration among teachers, curriculum designers, and
497 policymakers to ensure that testing practices align with the communicative objectives of English
498 language teaching in Benin.

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637

552 Appendices 1: Questionnaire for EFL learners'

553 Dear EFL learners, please respond to the questions below about speaking activities with first-
 554 cycle learners. Please circle the number that best matches your opinion for each statement. For
 555 some questions, check all that apply or select one option. Your answers are anonymous and help
 556 improve English classes.

557 Section 1: Attitudes towards speaking English

Item	Statement	1	2	3	4	5
1	I like speaking English during English class.					

2	Speaking English is very important for my future (e.g., jobs, communication).				
3	Speaking English is challenging for me.				
4	I feel anxious or afraid when asked to speak English in class.				

558 Section 2: Classroom Participation and Environment

Item	Statement	1	2	3	4	5
5	I often participate in speaking activities (e.g., picture description, role-play).					
6	I like when my teacher speaks mostly English in class.					
7	I am allowed to use French during speaking activities most of the time.					

559

560 Q8: How often do you participate in speaking activities?

- Always () - Often () - Rarely () - Never ()

561 Section 3: Impact of Testing and Motivation

Item	Statement	1	2	3	4	5
9	I show less interest in speaking because it is not tested in exams.					
10	If speaking was tested for grades, I would participate more.					
11	Testing speaking would make me practice more outside class.					
12	I am motivated to speak if my mistakes are corrected positively.					

562

563 Q13: What would motivate you more in speaking?

- Fun activities like role-play ()
- Speaking tests with grades ()
- Less French use in class ()
- Rewards/praise from teacher ()
- Practice with friends ()
- Other:

571

572 Appendices 2:EFL teachers' questionnaire

573 Dear EFL Teacher, please respond to these questions about speaking activities with first-cycle learners. Your input is anonymous and helps improve English evaluation in Benin. Circle or 574 mark your choice.

575 576 Scale: 1=Strongly Disagree | 2=Disagree | 3=Neutral | 4=Agree | 5=Strongly Agree

577 Section 1: Teacher background and practices

Item	Statement/Question	1	2	3	4	5
1	CAPES/BAPES□Licence/Maitrise	□	-	-	-	-
2	I conduct speaking activities very often with first-cycle learners.					
3	Speaking activities are important for first-cycle EFL learners.					

578 Q4: Which speaking activities do you use?

- Oral description of pictures
- Role-play activities
- Listening and repetition
- Interviews
- Storytelling
- Oral presentations
- Other:

586 587 Section 2: Learners' personal engagement and challenges

Item	Statement	1	2	3	4	5
5	Very few first-cycle learners engage in speaking activities ().					
6	Learners lack motivation because speaking is not tested in formative/summative evaluations ().					

588 **Q7: Main reason for low engagement?**

589 No speaking tests/grades ()

590 Lack of engaging activities ()

591 Need for punishment/refusal ()

592 Other strategies needed ()

593 **Section 3: Perceptions of testing speaking**

Item	Statement	1	2	3	4	5
8	Testing speaking would motivate learners to participate more.					
9	Learners need extrinsic motivation via speaking tests to improve oral production					
10	Criterion-Referenced Testing (e.g., recount/Q&A on content/grammar/fluency) is suitable for Benin EFL.					

594

595 **Appendices 3: Interview guide**

596 **Question 1:** Are you really satisfied with the engagement of your learners during speaking activities in your classroom?

598 **Question 2:** Don't you think your activities may not be interesting enough to engage your learners?

600 **Question 3:** What do you think about the format of the formative and summative evaluations?

601 Does it have any link with the learners' lack of motivation and engagement during speaking activities?

603 **Question 4:** What do you think about the oral test which is submitted to the fourth graders when they pass their BEPC exam?