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REVIEWER'S REPORT

Manuscript No.: IJAR-55872

Title: Do Skill India vocational training programs enhance employability outcomes? An empirical study of trained and non-trained workers in India,

Recommendation:

Accept as it is
 Accept after minor revision yes
 Accept after major revision
 Do not accept (*Reasons below*).....

Rating	Excel.	Good	Fair	Poor
Originality	yes			
Techn. Quality		yes		
Clarity		yes		
Significance		yes		

Reviewer Name: Dr. Himanshu Gaur

Detailed Reviewer's Report

The manuscript offers a timely and policy-relevant empirical assessment of whether Skill India vocational training programs enhance employability outcomes in India, with clearly articulated objectives and hypotheses, a strong grounding in human capital theory, and an extensive literature review that situates the study within both global and Indian scholarship; the use of a relatively large sample, stratified purposive sampling, and multiple statistical techniques including t-tests, chi-square tests, ANOVA, and regression strengthens the analytical rigor, while the findings convincingly demonstrate that trained workers outperform non-trained counterparts in employment status, job readiness, income, and skill-job matching, alongside meaningful regional and sectoral variations; however, the paper would benefit from greater transparency regarding questionnaire development and reliability testing, clearer reporting of regression coefficients and goodness-of-fit statistics, deeper discussion of potential self-selection bias and causal limitations inherent in the cross-sectional design, and minor language polishing for consistency and precision, particularly in the interpretation sections; overall, the study makes a valuable contribution to employability and skill-development literature and, with modest improvements in methodological exposition and presentation, would be suitable for publication consideration