

REVIEWER'S REPORT

Manuscript No.: **IJAR-55900**

Title: MANAGEMENT SYSTEM FOR THE EXCHANGE OF EXEMPLARY PROJECTS OF CIVIL SERVANTS: VDSL1 PROJECT USER INTERFACE

Recommendation:

Accept as it is
 Accept after minor revision.....
Accept after major revision
 Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality			✓	
Clarity			✓	
Significance			✓	

Reviewer Name: Dr.P.Manochithra

Detailed Reviewer's Report

Summary of the Manuscript

The manuscript attempts to address a contemporary research problem by applying theoretical concepts to a practical context. The study aims to contribute to the existing body of knowledge through analytical discussion supported by secondary data and conceptual interpretation. The topic chosen is relevant and timely; however, several aspects of the paper require improvement to enhance its academic rigor, clarity, and overall contribution.

Originality

Assessment: *Moderate*

The topic demonstrates a reasonable level of originality, particularly in its contextual application. However, the manuscript does not clearly distinguish its contribution from existing literature. Much of the discussion appears to reiterate previously established concepts without sufficient critical advancement or innovation.

Suggestions:

- Clearly articulate the research gap in the introduction.
- Highlight what is new in terms of approach, analysis, or findings.
- Emphasize how the study adds value beyond earlier research.

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Relevance and Significance of the Study

Assessment: *Good*

The subject matter is relevant to the discipline and addresses issues of practical and academic importance. The findings have potential implications for policymakers, practitioners, and researchers.

Limitations:

- Practical implications are not fully developed.
- Recommendations remain broad and lack actionable depth.

Suggestions:

- Strengthen the policy and managerial implications section.
- Clearly link results with real-world applications.

Review of Literature

Strengths:

- The manuscript cites a reasonable number of references.
- Sources include both foundational and recent studies.

Weaknesses:

- The literature review is largely descriptive.
- Limited critical comparison between prior studies.
- Inadequate identification of research gaps.

Suggestions:

- Organize literature thematically.
- Critically evaluate past studies instead of summarizing them.
- Explicitly connect the literature review to the objectives of the study.

Objectives and Research Questions

Assessment: *Fair*

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The objectives are stated but lack precision and measurability. Research questions, where provided, are not clearly aligned with the methodology and analysis.

Suggestions:

- Rewrite objectives in clear, specific, and measurable terms.
- Ensure direct alignment between objectives, methodology, and conclusions.

Research Methodology

Strengths:

- The methodological approach is appropriate for the nature of the study.
- Variables and concepts are generally defined.

Concerns:

- Insufficient justification for the chosen methodology.
- Lack of clarity regarding data sources and sampling (if applicable).
- Absence of reliability and validity discussion.

Suggestions:

- Provide a clear rationale for the methodological choices.
- Explain data collection procedures in detail.
- Include limitations of the methodology.

Analysis and Interpretation

Strengths:

- The analysis addresses the stated objectives.
- Arguments are logically structured.

Weaknesses:

- Limited depth in interpretation.
- Overreliance on theoretical explanation with minimal empirical support.
- Tables/figures (if any) are not sufficiently interpreted.

Suggestions:

- Deepen analytical discussion rather than restating results.
- Support interpretations with evidence.

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- Compare findings with previous studies.

Presentation, Language, and Structure

Assessment: *Needs Improvement*

The manuscript contains grammatical errors, awkward sentence constructions, and inconsistencies in formatting. Flow between sections can be improved.

Suggestions:

- Undertake professional language editing.
- Ensure consistency in headings, subheadings, and referencing style.
- Improve coherence and logical transitions between sections.

Conclusion and Recommendations

Strengths:

- The conclusion summarizes key points of the study.

Weaknesses:

- Does not sufficiently reflect on limitations.
- Recommendations are generic.

Suggestions:

- Clearly state limitations of the study.
- Provide specific, implementable recommendations.
- Suggest future research directions.

References and Citations

Assessment: *Satisfactory*

Most references are relevant; however, formatting inconsistencies are observed.

Suggestions:

- Ensure uniform referencing style as per journal guidelines.
- Update references with more recent studies where possible.

Ethical Considerations

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No major ethical concerns are identified. However, clarity regarding data sources and permissions (if applicable) should be improved.

Final Recommendation

Decision: MAJOR REVISION REQUIRED

The manuscript has potential but requires **substantial revisions** related to methodology clarity, analytical depth, language quality, and articulation of contribution before it can be considered for publication.