



## REVIEWER'S REPORT

Manuscript No.: IJAR-56656

**Title:** Government Interventions and Work–Life Balance: A Comparative Study of India and Sweden

**Recommendation:**

- Accept as it is .....
- Accept after minor revision.....**
- Accept after major revision .....
- Do not accept (*Reasons below*).....

Rating	Excel.	Good	Fair	Poor
Originality		-		
Techn. Quality		-		
Clarity		-		
Significance		-		

Reviewer Name: JPR-212

### *Detailed Reviewer's Report*

The manuscript presents a relevant and well-structured comparative study on government interventions affecting work–life balance in India and Sweden. The topic is timely and significant, particularly in the context of evolving labour policies and increasing attention to employee wellbeing. The paper effectively outlines key policy frameworks and highlights important differences between a developing and a welfare-oriented economy. However, the study remains largely descriptive and would benefit from deeper analytical engagement, particularly in explaining the socio-economic and cultural factors influencing policy effectiveness in India. Additionally, the inclusion of comparative tables or more data-supported arguments would strengthen the overall impact of the analysis.

There are also several issues related to language clarity, formatting, and referencing that require attention. The manuscript contains grammatical inconsistencies, spacing errors, and minor typographical mistakes that affect readability. References need to be properly formatted according to APA style, with complete and consistent citation details. Some sections, particularly the discussion and conclusion, show slight redundancy and can be made more concise. Overall, the paper is suitable for publication after minor revisions addressing these concerns.