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RESEARCH ARTICLE

LEGAL BASES OF PROVIDING QUALIFIED PERSONNEL IN THE PATROL AND POSTAL SERVICE OF THE INTERNAL AFFAIRS BODIES REPUBLIC OF UZBEKISTAN

Sharipov S.S

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Abstract

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Introduction:-

In the process of reforms and the accelerated development of society in the Republic of Uzbekistan, activities for the prevention of crime, the fight against crime, ensuring public order and security are becoming increasingly important and relevant.

The effective implementation of this task directly depends, first of all, on the activities of law enforcement personnel, in particular internal affairs bodies. As the President of the Republic of Uzbekistan noted, in order to radically improve the system of work with personnel for fulfilling the large-scale tasks of ensuring peace and public security of our country, preventing crime, "... the training system for law enforcement should be based on the latest approaches, consistent with rapidly changing times and conditions. Young people should develop critical thinking, discipline, honesty, patriotism, initiative, personal responsibility, "which implies continuous improvement of training and work with personnel in the internal affairs bodies.

In this regard, a number of legal scholars, including V.I. Pritula said that "... Any kind of human activity needs resources and, above all, staffing," E.P Robert "staffing in the broad sense is the process of attracting, selecting and maintaining competent people to achieve goals", the statement of Z.S Fedorovich that "the most important direction of ensuring the law enforcement function of the state is the selection, placement and training of personnel", indicates that this type of activity plays a key role in the development of the industry.

Indeed, the effectiveness of protecting public order and ensuring public safety in this direction depends on high qualifications of the cadres at a decisive level. Therefore, to achieve the effectiveness of the activities of the internal affairs bodies, it is necessary to provide them with quality personnel.

The adoption of the Law of the Republic of Uzbekistan "On Internal Affairs Bodies" (September 16, 2016) gave rise to a new stage in the content of reforms in the system of internal affairs bodies by eliminating gaps, uncertainties and contradictions in the legal sphere that govern especially responsible, very multifaceted and diverse activities of internal affairs bodies, as well as ensuring a unified system of basic provisions relating to the activities of internal affairs bodies under a separate law.

This law, which defines the main directions of the order and conditions of service in the internal affairs bodies, serves as the legal basis for the activities of the internal affairs bodies in staffing the patrol service.

Corresponding Author:- Sharipov S.S

Another important document regulating the staffing of the activities of the patrol service of internal affairs bodies is the Decree of the President of the Republic of Uzbekistan No. UP-5005 “On measures to radically increase the efficiency of the activities of internal affairs bodies, strengthening their responsibility for ensuring public order, reliable protection of rights, freedoms and legitimate interests of citizens ”(April 10, 2017). This Decree opened a new stage of radical reforms in the system of internal affairs bodies, including in the field of staffing activities, and served as the doctrinal and conceptual basis for the radical improvement of the activities of internal affairs bodies.

The decree determines that one of the most important areas of reforming the system is “cardinal review and further improvement of the system of training, retraining and advanced training of employees of internal affairs bodies, eliminating the causes and conditions conducive to committing offenses”.

In order to ensure the implementation of this decree on the basis of the adopted resolution of the President of the Republic of Uzbekistan “On measures to radically improve the system of training, retraining and advanced training of employees of internal affairs bodies” No. PP-3216 (August 16, 2017), a qualitatively new system of training, retraining and advanced training was created qualifications of employees of internal affairs bodies, which allows to increase personnel potential.

Based on the analysis of the regulatory legal acts regulating the legal support of the personnel, it is advisable to group the system of primary, special professional, retraining and advanced training of the patrol officers of the internal affairs bodies in the following order:

Firstly, in the center for initial training and advanced training of employees of the internal affairs bodies directly subordinate to the main personnel department of the Ministry of Internal Affairs of the rank and file of the patrol service of the internal affairs bodies, training sessions are held in the area of initial training, retraining and advanced training;

Secondly, training camps in the field of special vocational training, advanced training and retraining of staff of sergeants of the patrol service of the internal affairs bodies (based on the curriculum of 5 months) at the faculty of professional training of the Academy of the Ministry of Internal Affairs;

Thirdly, at the faculty of vocational training of the Academy of the Ministry of Internal Affairs of the Republic of Uzbekistan (on the basis of the curriculum of 6 months), officers of the patrol service of the internal affairs bodies conduct training sessions for special professional training of employees (PPS), as well as training courses for advanced training and retraining personnel at the Institute of Advanced Studies of the Ministry of Internal Affairs;

Fourthly, for the internal affairs bodies, in particular for senior posts in the patrol service, a training camp for training senior personnel is being held at the faculty for training senior personnel of the Academy of the Ministry of Internal Affairs;

Fifth, appointed by the Minister of Internal Affairs of the Republic of Uzbekistan, employees of certain services (including patrol services), enlisted as officers, as well as women (girls), enrolled in officers of all services, training courses for individual vocational training in personnel (main) departments of internal affairs bodies.

In the course of the reforms carried out over the past period to further improve the activities of the internal affairs bodies, the system of training, retraining and advanced training of employees was radically revised and improved. Along with this, advanced training, selection and placement mechanisms have been introduced. Work is underway to strengthen personnel potential by improving their qualifications and spiritual and moral qualities.

In conclusion, it should be noted that providing the patrol service of internal affairs bodies with qualified personnel at the proper level will effectively organize their activities, such as protecting the rights, freedoms and legitimate interests of citizens, maintaining public order, preventing crime and combating crime.

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