



RESEARCH ARTICLE

STRATEGY FOR A JOB CHANGE

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Abstract

Various methods one need to practise for the successful Job change.

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Introduction:-

Looking for better career prospects, professional growth, new challenges at work, Brand etc. there are many reason which we hear from the candidates during an interview. Job change, is very easy to say but is that so easy and simple? It is always just like replanting a tree from one environment to another, there are lot of impacts in the personal as well as career life of a person. Your skill of adaptability, understandability, intelligence and command over your domain matters your performance in your new venture.

Usually candidates follow their domain and try for their career growth, there are very limited occasions that the people look for a domain change. You are the best judge of your weakness and strength, hence that help you to strengthen the areas which you need more attention. Prepare yourself to improve and deliver more in the current domain is the right direction towards your success.

You should have a clear understanding of the market and the market value of your position, which requires regular monitoring and analysis. There are various social media groups which are available for different domains, you can be a member of these groups. These groups help you in many ways, they provide alerts on the various changes in government policies, and experts share their views on the impacts of these changes in the industry as well as in the economy. They teach you, guide you and support you by providing their experience and expertise. They helps to gathering information on the different organizations in your area of interest, may help to understand the market trends and also help you to understand, what these Organizations looks for.

Preparing an impressive resume is the major task in front of you, long and wide resumes are the old style of resume drafting, which you can avoid. Start your resume with your personal information, then your objectives, skills, qualification, experience and achievements. You shouldn't elaborate much on the duties and responsibilities in your resume, be stick to the major activities you were handled in previous organization/s, try to start from your recent organization. If you mention on your various achievements in previous organization/s in your resume, will help you for harvesting more credits and attracts more questions by the interview panel during the interview, hence prepare answers well on that.

Performing in an interview need a regular practice which can be developed in your day to day activities within the current organization. Sharing your ideas with colleagues, Interacting with them and arguing with them will help to understand more on your weakness as well as your command over the subject. It is also a good platform to gather the knowledge without much efforts.

Meet those who were attended their interviews recently which may help you to understand, the pattern of the interview, questions, level of the interview, area of the focus, duration of interview. Interviewing the interviewed help you to evaluate yourself and your preparation level for the interview. Which help you to get the right direction towards success and it is a good method of self-analysis too.

Do not waste any chance for the interview, ability to facing an interview panel is also a skill which a candidate need to develop. Any interview whether it is an Online or Offline, will contribute to improve your confidence and improve your skills of interaction. It is really a practical test for your preparation which you have done previously. You should be a good listener during the interview, be confident and deliver the suitable answer.