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RESEARCH ARTICLE

PUBLIC ADMINISTRATION: A CONCEPTUAL ANALYSIS

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Abstract

Background/Objectives: Administration is a term that explains the ways of getting work done by others for the benefit of a certain entity. Public administration engages public servants to make better rule and regulations by understanding their interests that are able to make the life of citizens easier.

Material and methods: Secondary qualitative method will be pursued in this research to acquire significant analysis.

Significance of the study: However, challenges are present in the job role for which effective steps by the government need to take.

Findings: The result findings symbolize the various knowledge based is on the concepts of public administration and it is explained well in this article, which explains the motive of it managing the local services and managing political influences on sectors.

Conclusion: There are the crucial improvements on the growth of different public administration as per critical approach of analysis.

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Introduction:-

Background

Public administration is a setup of disciplinary information that concerns the well-being of people. As opined by Lapuente & Van de Walle (2020) the policy of the public is a field where leaders serve communities in order to advance common goods, which can bring positive changes. The administration of the public is a significant feature of all countries despite the system of the government.

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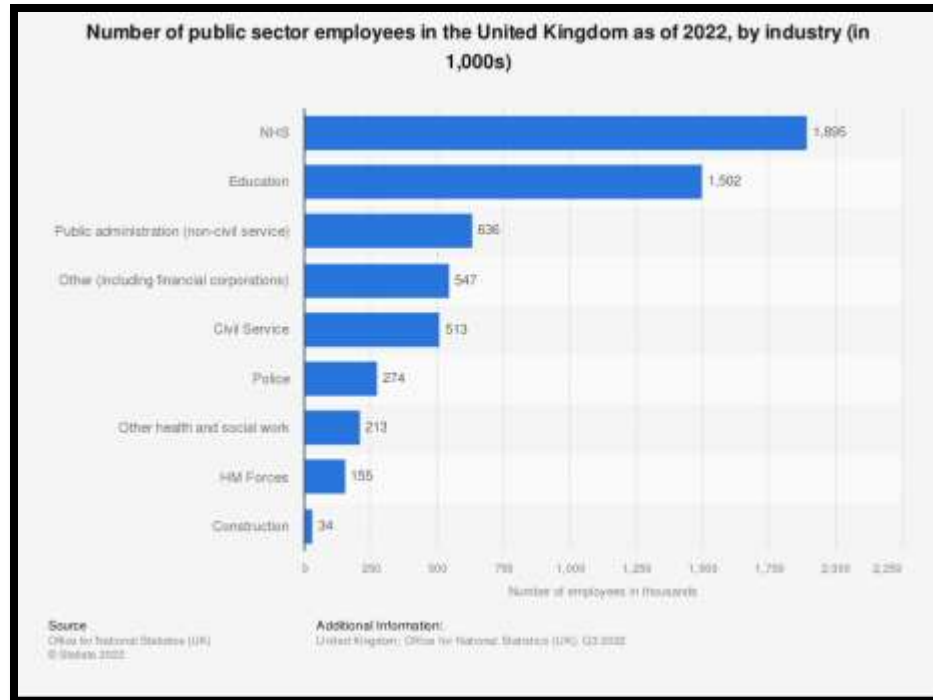


Figure 1:- Number of public sector employees.
(Source: Statista, 2023)

In a Nation, the practice of public administration has done at local levels to serve all in a similar way. Public administration consists of some feature for the public benefit, which is, protection, justice, and service providing. Here, Young et al. (2019) described civil servants, and officials of government are the creator and protectors of such administration under which everyone can get equal treatment and life with respect. Maintain harmony in the life of people in a nation, abolishing wrong practices, and setting up public administration is highly important.

Research Aim and Objectives:-

This article aims to discuss public administration and its circumstances in detail.

Objectives:-

1. To analyze the basic characteristics of public administration
2. To identify the principles of public administration that are widely accepted today
3. To discuss the ethics maintenance strategy of public administration
4. To scrutinize the challenges faced by public policies while coming into force

Research questions

1. What is the concept of public administration?
2. What are the principles of public administration that are widely accepted today?
3. How do public administrations maintain ethics for the benefit of civilians?
4. How do public policies or administration face challenges when coming into force?

Problem statement

Government policies are important to make the life of people easier in a particular country. However, the policies face multiple challenges and boycott movement during the time of implementation (Fuertes, 2021). The challenges are tough although some effective steps the government needs to take for being strict. Such a situation can lead to a serious conflict and affect the economy as well. The defense mechanism of a country is able to get destroyed due to poor public administration. Extreme relaxation or extreme controlling policies for the public are harmful in different ways, which governments of countries need to register properly.

Research Significance

Implementation of government policies has simply referred to as public administration where the government takes care of wellbeing and healthy living of citizens. The article is able to help in understanding the aspects of administration to maintain all services intact for the public like defense, judiciary, and more. Maintaining public policies is not that easy and managing the pillars of administration is highly important for that (PROFIROIU et al. 2021). The concepts of public administration have explained well in this article, which explains the motive of it managing the local services and managing political influences on sectors.

Literature Review:-

Principles of public administration in modern time

In order to serve efficiency to the general population of a country, the government of country leaders needs to activate the policies for the public. Public administration consists of some of the major principles that are able to improve the relationship of citizens with the government and maintain harmony.



Figure 2:- Good governance index.

(Source: Influenced by Mamitova & Makhotenko, 2020)

Transparency

It is a pillar of administration that aims to keep servants in public services to check all the operations carefully to maintain clarity in every task. It has found from the statement of Ping & Tian (2020), that, public administration can archive transparency with the free flow of relevant information. Information regarding the concerns on interests of people helps in making the pieces with extra clarity.

Economy

The efficiency and effectiveness of an administration required a balance of economic conditions. According to Kokhanovskaya et al. (2019), the economy is the most prominent principle that requires for making policies for the public. Serving bets for the public with minimal investment is able to help a nation to manage the overall financial condition of the country in an effective manner.

Equity

People of different and diver backgrounds need to be treated in a similar manner. Similarly, men and women also deserve equal treatment. Here Mamitova & Makhotenko (2020) stated that public services need to take care of all such incidents efficiently. Equity is a pillar of giving an opportunity to every deserving one without judging anything else than performance.

Subsidiary

Managing the efficiency, effectiveness, and improvement for the development of a country with proper concern is tough without support from formal organizations. The subsidiary is the principle for public administration where ministries of government, departments, and agencies come together to serve a common purpose by easing the load.

Accountability

Societies have becoming organized more and more and the control of a country with its vast resources comes under the hand of an elected government. As mentioned by Aristovnik et al. (2022), it has been understood that overall control of a government makes the citizen dependent on the system for service and growth. Providing public good in a cost-effective manner is the main goal of public service. Accountability is a highly critical principle that can make or destroy a government. It requires legitimacy, effectiveness, ethical decision-making, equal representation, efficiency, and responsibility in an effective manner.

Legitimacy

Legitimacy is a power derived from authority and it required skills for taking responsibility. Serving justice equally to everyone and making rules the same for all is able to increase the responsibility towards citizens, which helps in maintaining positivity in the life of people.

Impact of public administration on communities

The impact of public administration is high in the community it serves. According to Cavalcante (2019), the involvement of politicians takes up the attention of any serious condition; however, the servant of government is responsible for making things tight with their hardworking. Administrators of public sectors are able to combine their expertise to upgrade many aspects of the community. In order to manage social and economic development, recognizing the mobility and right opportunities are highly important. As stated by Head (2022), opportunities depend on the behavior of people, where social affairs make them harsh or polite and their demands depend on that. Similarly, the administration helps in managing the resources for the citizens and helps in growing with the help of such potential resources effectively. Environmental protection is also a concern of government officials, which can handle through the implementation of policies.



Figure 3:- Characteristics of Public Administration.
(Source: Influenced by Kokhanovskaya et al. 2019)

Decision-making processes are important in public policy reformation where technology helps in an effective manner. In this context, Cheng (2019) mentioned, it also helps in accommodating technology in the country and gave access to people. Taking care of the health of citizens is also the concern of the government where policies and funding of officials help in managing the hospital and medical centers. The collection of taxes has the ability to solve serious problems like unemployment, poverty, and many more. Here, Hill & Varone (2021), the loopholes in government policies help fraudsters to mislead the official, which helps them manage the amount for their own benefit. Loss in tax collection affects a country poorly for which making policies strictly are important.

New Public Management theory

The theory of public management focuses on financial control, valuing money, and increasing efficiency. In this statement, Reiter & Klenk (2019) mentioned, the theory of public management, which explains the power of government to control the function of the entire nation, rectify and set targets for complete services for people, and handle their power of serious management to make the life of citizens better and healthy. New public management theory has its own elements to keep the balance on the economy, and performance of the servants towards the benefit of the nation. Here, Kim (2021) explains, the elements are flexibility of working, efficiency promotion. An approach based on the market, decentralization, and many more. This theory helps in organizing the inputs instead of outputs, which increases the facilities for citizens. In the organizational approach, the theory of public management helps in shaping employees to make them self-reliant and responsible for their own tasks. The use of public administration and its impact on the community is able understood through this theory effectively.

Methodology:-

Public administration is the format that helps in serving people by recognizing their interests. It has concerned provision, which helps in managing health, security counseling, and other duties. Here, Christensen et al. (2020) opined, managing transparency and providing equality to everyone is the job of public policies. The information has

collected successfully from existing evidence. Existing journal and article has helped in managing the information for preparing the article. The article has collected information regarding the financial status of a county for making its administrative purposes. The servants of the government have helped in building rule that works as a remedy for the judiciary department and service actions (Stroińska, 2020). Collecting all the relevant information from authentic sources helps in making this article effective manner.

Findings

This article has helped in finding important information about government policies for the benefit of the people of a country, which have been discussed below.

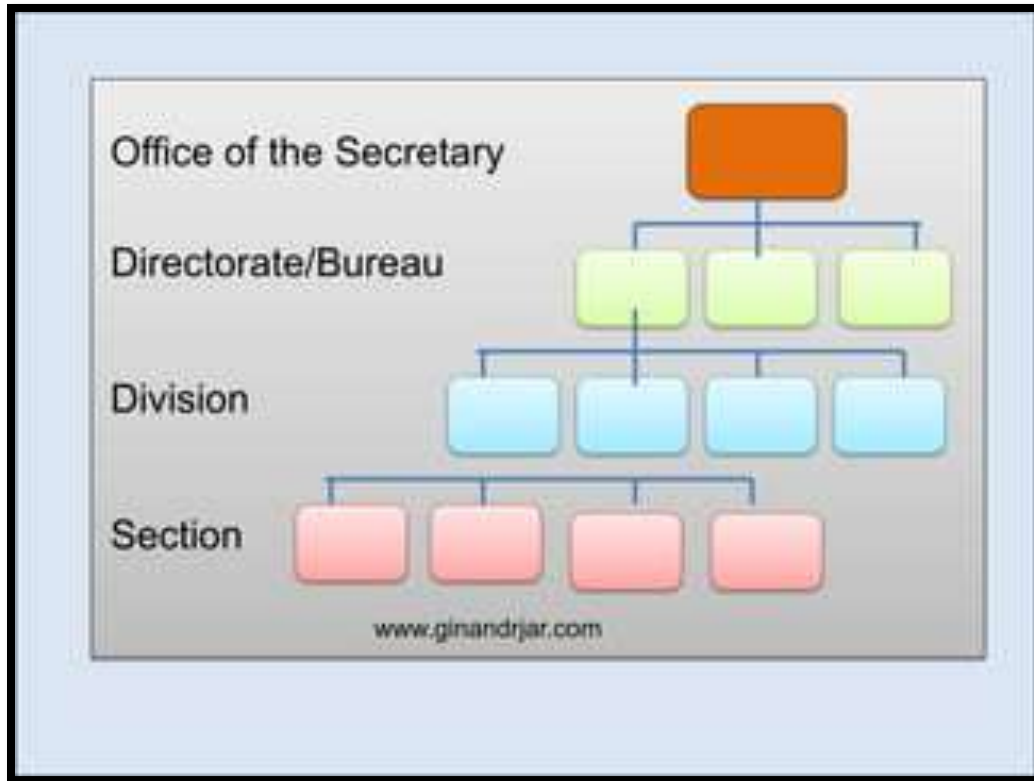


Figure 4:- Public servant paradigms
(Source: Influenced by Young et al. 2019)

Theme 1: Analyses the characteristics of public administration

Public administration works for addressing local government transparency, strong civil society, provide adequate information flow, and effective and transparent financial management systems. Similarly, the administration has helped in managing the health of the public and their well-being (Kraemer et al. 2019). Also, helping people get judicial remedies and to get equal service despite of race, color, and gender in an effective way. It has been found in the literature review that, the government has the ability to use resources for the benefit of the county where the way of use needs to be under to reduce waste. Similarly, public administration helps in monitoring tax-related information that has a direct impact on the economy of a country (Ansell et al. 2021). The characteristic of the administration is to work towards the services instead of focusing on making money. Fulfilling social needs and serving the people of a community is the prime task of public administration.

Theme 2: Evaluation of the key challenges of public administration

In collecting taxes, the administrators of government faced moist challenges that have a poor impact on the economy of the country. The judicial injustices are taking the illegal path that dissatisfies the citizens and they lost trust in public administration. Lack of responsibility in social matters is the major challenge that reduces the engagement of the people of a country in governmental steps (Young et al. 2019). The relationship between the people and the leader needs to be strong and healthy for keeping harmony in the life of everyone. In fostering social equality, involving all in meaningful tasks is sometimes difficult though the administration proves. The defense mechanism of

a country needs to make strong which helps in keeping the territory safe where the internal conflict is able to divert the concentration from external affairs. Understanding the geo-political condition and other important factors helps in mitigating the challenges of public administration.

Discussion:-

The advancement of the fiscal health of a country able to build a better future needs to take care of by the government. Public administration is a process of making better life of citizens by valuing their interests (Cheng 2019). Resource collection and saving for the benefit of own citizens and guiding their work towards growth helps in making a nation strong. Public administration helps in making clarify social works, taxation, judicial decisions, and many more. Administrators of public sectors are able to combine their expertise to upgrade many aspects of the community (Kokhanovskaya et al. 2019). Providing equal scope for men and women is the task of public administration. Security and protection are for everyone and the local administration has helped in managing that through true observation.

Conclusion:-

This article has helped in managing the formations regarding public administration and its impact on communities. Using the resources for making a better nation and providing equal respect everywhere is relevant to everyone is able to form a better well-defined administration. The job of the public servants has explained well in this article. Using new public management theories significant hereby to understand the requirement of people and ways to fulfill all of their interests.

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